Planilla Integrada

DATOS GENERALES DEL APORTANTE

Identificación	dv	Razon Social	Clase Aportante	Sucursal Principal	Direccion	Ciudad-Departamento	Teléfono	Exonerado SENA e ICBF
NIT 900550189	7	INTEGRA S.A.S. BIC	D - BENEFICIARIO LEY 1429 DE 2010	INTEEGRA S.A.S	Carrera 49B No. 91 90	BOGOTA-BOGOTA D.E.	4665606	Si

DATOS GENERALES DE LA LIQUIDACION

Periodo		Clave		Tipo	Fecha		Pago		
Pensión	Salud	Pago	Planilla	Planilla	Limite	Pago	Banco	Dias Mora	Valor
2025-11	2025-12	2022627257	9496243732	E	2025/12/22	2025/12/19	BANCOLOMBIA	0	$152,594,300

LIQUIDACION DETALLADA DE APORTES

Sucursal: INTEEGRA S.A.S (227 Afiliados)

Centro de Trabajo: CENTRO TRABAJO 1(181 Afiliados)

Ciudad: BOGOTA Depto: BOGOTA D.E.(180 Afiliados)

EMPLEADO

No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior
1	CC	1070709207	ABRIL AMAYA JULIAN FRANCISCO	Dependiente	220	No	No	
2	CC	1013101070	ACUÑA GUZMAN JHON ALEJANDRO	Aprendices etapa lectiva Ley 2466 de 2025	220	No	No	
3	CC	1000180352	ALAM ROJAS DANISH SHAROK	Dependiente	220	No	No	
4	CC	1024545949	ALFONSO MELO DEISY JOHANA	Dependiente	220	No	No	
5	CC	1000254165	ALVAREZ CHALA SAMUEL ESTEBAN	Dependiente	220	No	No	
6	CC	1000046559	ARABA CAMACHO JHONATAN FELIPE	Dependiente	220	No	No	
7	CC	1030601690	ARIAS FUQUENE CRISTIAN CAMILO	Dependiente	220	No	No	
8	CC	1016075562	ARIAS SANCHEZ ANDRES MAURICIO	Dependiente	183	No	No	
9	CC	1016075562	ARIAS SANCHEZ ANDRES MAURICIO	Dependiente	0	No	No	
10	CC	40411445	ARISMENDY GONZALEZ MONICA ALEXANDRA	Dependiente	220	No	No	
11	CC	1000213171	ARIZA GARZON PAULA VALENTINA	Dependiente	220	No	No	
12	CC	1099216404	ARIZA HERNANDEZ ANGIE XIOMARA	Dependiente	220	No	No	
13	CC	1001741753	ATENCIO TORRES TATY YOHANA	Dependiente	220	No	No	
14	CC	1066598131	AVILA PUENTE ROBERT DE JESUS	Dependiente	220	No	No	
15	CC	1023367201	AYA MORENO OMAR SEBASTIAN	Dependiente	220	No	No	
16	CC	1001051604	BALLESTAS GAMEZ KEVIN YESITH	Dependiente	220	No	No	
17	CC	1007158483	BAQUERO GARCIA JUAN FELIPE	Dependiente	220	No	No	
18	CC	1073251986	BARAJAS PARRADO RICHARD LUDIM	Dependiente	220	No	No	
19	CC	1001346853	BELLO NIÑO JINETH TATIANA	Dependiente	220	No	No	
20	CC	1018432240	BELTRAN TORRES LUZ JANNETH	Dependiente	220	No	No	
21	CC	72205130	BENAVIDES DE LA ROSA ALFREDO CARLOS	Dependiente	220	No	No	
22	CC	20688947	BOHORQUEZ FERNANDEZ YENIFER ESNEIDER	Dependiente	220	No	No	
23	CC	1140902716	BORRERO WEHDEKING CAMILO ANDRES	Dependiente	220	No	No	
24	CC	1002158839	BOSSIO FIGUEROA MARTIN JUNIOR	Dependiente	220	No	No	
25	CC	1033677675	BUITRAGO RUIZ JORGE HERNANDO	Dependiente	220	No	No	
26	CC	1003558116	BUSTOS DIAZ CARLOS ANDRES	Dependiente	220	No	No	
27	CC	1010239396	CALDAS CARDENAL FELIPE	Dependiente	220	No	No	

NOVEDADES

No.	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin Ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
1												X														
2																										
3																										
4												X														
5																										
6												X														
7																										
8												X														
9																						X	2025/11/26	2025/11/30		
10																										
11																										
12												X														
13																										
14												X														
15																										
16												X														
17												X														
18																										
19																										
20												X														
21												X														
22												X														
23																										
24												X														
25												X														
26												X														
27																										

aportes en línea

Planilla Integrada

						SALARIO			PENSION														SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
																				$95,821,600						$24,589,400	
																				$67,754,900						$17,696,700	
																				$67,194,900						$17,556,700	
						$4,200,000	No	Variable	PROTECCION	30	$4,898,727	16%	SIN RIESGO	$783,800	$0	$0	$0	$0	$0	$783,800		SALUD TOTAL	30	$4,898,727	4%	$196,000	
						$1,067,625	No			0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		SALUD TOTAL	30	$1,423,500	12.5%	$178,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		COMPENSAR	30	$2,000,000	4%	$80,000	
						$1,423,500	No	Variable	COLPENSIONES	30	$1,786,168	16%	SIN RIESGO	$285,800	$0	$0	$0	$0	$0	$285,800		SALUD TOTAL	30	$1,786,168	4%	$71,500	
						$2,500,000	No	Fijo	PORVENIR	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		NUEVA E.P.S.	30	$2,500,000	4%	$100,000	
						$2,500,000	No	Variable	PORVENIR	30	$2,852,273	16%	SIN RIESGO	$456,400	$0	$0	$0	$0	$0	$456,400		SALUD TOTAL	30	$2,852,273	4%	$114,100	
						$2,500,000	No	Fijo	COLFONDOS	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		NUEVA E.P.S.	30	$2,500,000	4%	$100,000	
						$1,423,500	No	Variable	PORVENIR	25	$1,548,918	16%	SIN RIESGO	$247,900	$0	$0	$0	$0	$0	$247,900		FAMISANAR	25	$1,548,918	4%	$62,000	
						$1,423,500	No	Variable	PORVENIR	5	$289,391	16%	SIN RIESGO	$46,400	$0	$0	$0	$0	$0	$46,400		FAMISANAR	5	$289,391	4%	$11,600	
						$2,000,000	No	Fijo	PROTECCION	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	
						$1,600,000	No	Fijo	PORVENIR	30	$1,600,000	16%	SIN RIESGO	$256,000	$0	$0	$0	$0	$0	$256,000		ALIANSALUD EPS (ANTES COLMEDICA)	30	$1,600,000	4%	$64,000	
						$2,400,000	No	Variable	PORVENIR	30	$2,563,636	16%	SIN RIESGO	$410,200	$0	$0	$0	$0	$0	$410,200		SANITAS	30	$2,563,636	4%	$102,600	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		FAMISANAR	30	$1,423,500	4%	$57,000	
						$2,500,000	No	Variable	PROTECCION	30	$2,579,545	16%	SIN RIESGO	$412,800	$0	$0	$0	$0	$0	$412,800		SALUD TOTAL	30	$2,579,545	4%	$103,200	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		COMPENSAR	30	$1,423,500	4%	$57,000	
						$2,000,000	No	Variable	PORVENIR	30	$2,190,000	16%	SIN RIESGO	$350,400	$0	$0	$0	$0	$0	$350,400		EPS SURA (ANTES SUSALUD)	30	$2,190,000	4%	$87,600	
						$2,000,000	No	Variable	PROTECCION	30	$2,159,091	16%	SIN RIESGO	$345,500	$0	$0	$0	$0	$0	$345,500		SALUD TOTAL	30	$2,159,091	4%	$86,400	
						$2,500,000	No	Fijo	COLFONDOS	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		FAMISANAR	30	$2,500,000	4%	$100,000	
						$2,500,000	No	Fijo	PORVENIR	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		SALUD TOTAL	30	$2,500,000	4%	$100,000	
						$1,423,500	No	Variable	COLFONDOS	30	$1,697,200	16%	SIN RIESGO	$271,600	$0	$0	$0	$0	$0	$271,600		COMPENSAR	30	$1,697,200	4%	$67,900	
						$1,423,500	No	Variable	COLPENSIONES	30	$1,552,909	16%	SIN RIESGO	$248,500	$0	$0	$0	$0	$0	$248,500		SANITAS	30	$1,552,909	4%	$62,200	
						$3,200,000	No	Variable	COLFONDOS	30	$3,505,454	16%	SIN RIESGO	$560,900	$0	$0	$0	$0	$0	$560,900		FAMISANAR	30	$3,505,454	4%	$140,300	
						$7,500,000	No	Fijo	SKANDIA	30	$7,500,000	16%	SIN RIESGO	$1,200,000	$0	$0	$37,500	$37,500	$0	$1,275,000		SANITAS	30	$7,500,000	4%	$300,000	
						$1,423,500	No	Variable	PROTECCION	30	$1,786,168	16%	SIN RIESGO	$285,800	$0	$0	$0	$0	$0	$285,800		NUEVA E.P.S.	30	$1,786,168	4%	$71,500	
						$2,000,000	No	Variable	COLPENSIONES	30	$2,221,364	16%	SIN RIESGO	$355,500	$0	$0	$0	$0	$0	$355,500		FAMISANAR	30	$2,221,364	4%	$88,900	
						$2,000,000	No	Variable	PROTECCION	30	$2,850,001	16%	SIN RIESGO	$456,100	$0	$0	$0	$0	$0	$456,100		NUEVA EPS MOVILIDAD	30	$2,850,001	4%	$114,100	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	

			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Administradora	Días	IBC	Tarifa	Clase Riesgo	Valor Cotización	Días	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
	$24,589,400						$23,943,300						$8,240,000				$0		$0		$0		$0	
	$17,696,700						$16,991,700						$2,233,000				$0		$0		$0		$0	
	$17,556,700						$16,851,700						$2,214,700				$0		$0		$0		$0	
$0	$196,000		COLSUBSIDIO	30	$4,898,727	4%	$196,000	COLMENA	30	$4,898,727	0.522%	1	$25,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$178,000			0	$0	0%	$0	COLMENA	30	$1,423,500	0.522%	1	$7,500	0	$0	0%	$0	0%	$0	0%	$0	0%	$0	No
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$71,500		COLSUBSIDIO	30	$1,786,168	4%	$71,500	COLMENA	30	$1,786,168	0.522%	1	$9,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$114,100		COLSUBSIDIO	30	$2,852,273	4%	$114,100	COLMENA	30	$2,852,273	0.522%	1	$14,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$62,000		COLSUBSIDIO	25	$1,920,658	4%	$76,900	COLMENA	25	$1,548,918	0.522%	1	$8,100	25	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$11,600		COLSUBSIDIO	5	$309,784	4%	$12,400	COLMENA	5	$289,391	0%	1	$0	5	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$64,000		COLSUBSIDIO	30	$1,600,000	4%	$64,000	COLMENA	30	$1,600,000	0.522%	1	$8,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$102,600		COLSUBSIDIO	30	$2,563,636	4%	$102,600	COLMENA	30	$2,563,636	0.522%	1	$13,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$103,200		COLSUBSIDIO	30	$2,579,545	4%	$103,200	COLMENA	30	$2,579,545	0.522%	1	$13,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$87,600		COLSUBSIDIO	30	$2,190,000	4%	$87,600	COLMENA	30	$2,190,000	0.522%	1	$11,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$86,400		COLSUBSIDIO	30	$2,159,091	4%	$86,400	COLMENA	30	$2,159,091	0.522%	1	$11,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,900		COLSUBSIDIO	30	$1,697,200	4%	$67,900	COLMENA	30	$1,697,200	0.522%	1	$8,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$62,200		COLSUBSIDIO	30	$1,552,909	4%	$62,200	COLMENA	30	$1,552,909	0.522%	1	$8,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$140,300		COLSUBSIDIO	30	$3,505,454	4%	$140,300	COLMENA	30	$3,505,454	0.522%	1	$18,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$300,000		COLSUBSIDIO	30	$7,500,000	4%	$300,000	COLMENA	30	$7,500,000	0.522%	1	$39,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$71,500		COLSUBSIDIO	30	$1,786,168	4%	$71,500	COLMENA	30	$1,786,168	0.522%	1	$9,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$88,900		COLSUBSIDIO	30	$2,221,364	4%	$88,900	COLMENA	30	$2,221,364	0.522%	1	$11,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$114,100		COLSUBSIDIO	30	$2,850,001	4%	$114,100	COLMENA	30	$2,850,001	0.522%	1	$14,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si

Planilla Integrada

EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
28	CC	1034309612	CARDENAS TORRES JUAN SEBASTIAN	Dependiente	220	No	No																											
29	CC	1000620113	CARDONA NIÑO ANGIE GABRIELA	Dependiente	220	No	No													X														
30	CC	1026293965	CARDONA SANCHEZ MATEO	Dependiente	220	No	No																											
31	CC	1006320457	CARTAGENA VASQUEZ LUZ MARINA	Dependiente	220	No	No																											
32	CC	1003384400	CASALLAS URREGO JHON ALEXANDER	Dependiente	220	No	No																											
33	CC	1023897476	CASTELLANOS RODRIGUEZ LEIDY	Dependiente	183	No	No													X														
34	CC	1023897476	CASTELLANOS RODRIGUEZ LEIDY	Dependiente	0	No	No																	X	2025/11/05	2025/11/09								
35	CC	80743654	CASTIBLANCO CASTRO CARLOS EDUARDO	Dependiente	220	No	No													X														
36	CC	1073711660	CASTILLO CASTELLANOS LAURA ALEJANDRA	Dependiente	220	No	No																											
37	CC	1033805654	CASTRO AVELINO KELLY JOHANA	Dependiente	220	No	No													X														
38	CC	1024535387	CASTRO PINZON ERIKA ANDREA	Dependiente	220	No	No													X														
39	CC	1026275661	CASTRO TORRES GINNA MARCELA	Aprendices etapa lectiva Ley 2466 de 2025	220	No	No																											
40	CC	1023977995	CAVIEDES CHOCONTA BRANDON FELIPE	Dependiente	220	No	No													X														
41	CC	1025525401	CHARRIA SUAREZ DANIEL ESTEBAN	Dependiente	220	No	No													X														
42	CC	1067095443	CHARRY PACHECO SANDRITH	Dependiente	220	No	No																											
43	CC	1106769648	CHAVEZ GONZALEZ ANDRES FELIPE	Dependiente	220	No	No																											
44	CC	1018434879	CONTRERAS PULIDO DIEGO ALEJANDRO	Dependiente	220	No	No													X														
45	CC	1016943772	CORTES MESTIZO SHARICK VALENTINA	Dependiente	220	No	No													X														
46	CC	1073684758	CRISTANCHO CASAS GIOVANNI ANDRES	Dependiente	220	No	No													X														
47	CC	1018408426	CUESTAS VERA JAIRO ENRIQUE	Dependiente	220	No	No													X														
48	CC	1016059200	DAZA BARRETO ANDRES FELIPE	Dependiente	220	No	No													X														
49	CC	1007373100	DELGADO GARZON SHIRLEY CAMILA	Dependiente	220	No	No													X														
50	CC	1024478644	DIAZ BEJARANO LAURA VALENTINA	Dependiente	220	No	No																											
51	CC	1118560994	DIAZ PRADO MAIKOOL ALEXIS	Dependiente	220	No	No													X														
52	CC	1072467547	DUQUE BARAHONA JULIAN FRANCISCO	Dependiente	220	No	No																											
53	CC	1025321037	ECHEVERRI BELTRAN ANDRES FELIPE	Dependiente	198	No	No		X	2025/11/04																								
54	CC	1032356027	ESPAÑA ANDRADE JUAN FELIPE	Dependiente	220	No	No																											
55	CC	1000626734	ESPINOSA CHOCONTA YERLY TATIANA	Dependiente	220	No	No													X														
56	CC	1026582393	ESPINOSA MARTINEZ MAYERLI CAROLINA	Dependiente	220	No	No										X	2025/11/01		X														
57	CC	1012410260	FORERO GUERRERO KAREN VIVIANA	Dependiente	220	No	No													X														
58	CC	1010008433	FORERO HERNANDEZ JUAN EDUARDO	Dependiente	220	No	No													X														
59	CC	80731456	FORERO MENDIETA FABIO ANDRES	Dependiente	95	No	No		X	2025/11/18	X	2025/11/30																						
60	CC	80819144	FRANCO TOCA ALEXANDER GIOVANNY	Dependiente	220	No	No													X														
61	CC	1014262224	GAMARRA BARRIOS ALVARO ENRIQUE	Dependiente	220	No	No													X														
62	CC	1034280150	GARAY CIFUENTES CLAUDIA YULIETH	Dependiente	220	No	No																											
63	CC	1047427516	GARCIA DIAZ JACQUELINE	Dependiente	220	No	No																											
64	CC	1024566319	GARCIA FORERO CARLOS ALBERTO	Dependiente	213	No	No													X														
65	CC	1024566319	GARCIA FORERO CARLOS ALBERTO	Dependiente	0	No	No																	X	2025/11/04	2025/11/04								
66	CC	53007889	GARCIA MARTINEZ ANDREA	Dependiente	154	No	No																											

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Planilla Integrada

						SALARIO			PENSION													SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$4,000,000	No	Fijo	PORVENIR	30	$4,000,000	16%	SIN RIESGO	$640,000	$0	$0	$0	$0	$0	$640,000		SANITAS	30	$4,000,000	4%	$160,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,761,905	16%	SIN RIESGO	$282,000	$0	$0	$0	$0	$0	$282,000		CAPITAL SALUD	30	$1,761,905	4%	$70,500	
						$4,200,000	No	Fijo	PORVENIR	30	$4,200,000	16%	SIN RIESGO	$672,000	$0	$0	$0	$0	$0	$672,000		SANITAS	30	$4,200,000	4%	$168,000	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	
						$2,500,000	No	Fijo	PROTECCION	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		SALUD TOTAL	30	$2,500,000	4%	$100,000	
						$1,423,500	No	Variable	PORVENIR	25	$1,418,540	16%	SIN RIESGO	$227,000	$0	$0	$0	$0	$0	$227,000		COMPENSAR	25	$1,418,540	4%	$56,800	
						$1,423,500	No	Variable	PORVENIR	5	$237,250	16%	SIN RIESGO	$38,000	$0	$0	$0	$0	$0	$38,000		COMPENSAR	5	$237,250	4%	$9,500	
						$1,423,500	No	Variable	COLPENSIONES	30	$1,715,964	16%	SIN RIESGO	$274,600	$0	$0	$0	$0	$0	$274,600		SANITAS	30	$1,715,964	4%	$68,700	
						$2,500,000	No	Fijo	PORVENIR	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		NUEVA E.P.S.	30	$2,500,000	4%	$100,000	
						$4,000,000	No	Variable	PROTECCION	30	$4,177,272	16%	SIN RIESGO	$668,400	$0	$0	$0	$0	$0	$668,400		COMPENSAR	30	$4,177,272	4%	$167,100	
						$1,423,500	No	Variable	PORVENIR	30	$1,554,527	16%	SIN RIESGO	$248,800	$0	$0	$0	$0	$0	$248,800		SANITAS	30	$1,554,527	4%	$62,200	
						$1,067,625	No			0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		FAMISANAR	30	$1,423,500	12.5%	$178,000	
						$1,423,500	No	Variable	PROTECCION	30	$1,552,909	16%	SIN RIESGO	$248,500	$0	$0	$0	$0	$0	$248,500		FAMISANAR	30	$1,552,909	4%	$62,200	
						$2,000,000	No	Variable	PROTECCION	30	$2,045,455	16%	SIN RIESGO	$327,300	$0	$0	$0	$0	$0	$327,300		FAMISANAR	30	$2,045,455	4%	$81,900	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SALUD TOTAL	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	
						$4,000,000	No	Variable	PROTECCION	30	$4,500,000	16%	SIN RIESGO	$720,000	$0	$0	$0	$0	$0	$720,000		SALUD TOTAL	30	$4,500,000	4%	$180,000	
						$2,000,000	No	Variable	PORVENIR	30	$2,063,636	16%	SIN RIESGO	$330,200	$0	$0	$0	$0	$0	$330,200		FAMISANAR	30	$2,063,636	4%	$82,600	
						$1,423,500	No	Variable	PORVENIR	30	$1,697,200	16%	SIN RIESGO	$271,600	$0	$0	$0	$0	$0	$271,600		FAMISANAR	30	$1,697,200	4%	$67,900	
						$3,000,000	No	Variable	PORVENIR	30	$3,381,818	16%	SIN RIESGO	$541,100	$0	$0	$0	$0	$0	$541,100		COMPENSAR	30	$3,381,818	4%	$135,300	
						$1,423,500	No	Variable	PORVENIR	30	$1,697,200	16%	SIN RIESGO	$271,600	$0	$0	$0	$0	$0	$271,600		SANITAS	30	$1,697,200	4%	$67,900	
						$1,423,500	No	Variable	PORVENIR	30	$1,729,552	16%	SIN RIESGO	$276,800	$0	$0	$0	$0	$0	$276,800		COMPENSAR	30	$1,729,552	4%	$69,200	
						$1,423,500	No	Fijo	COLPENSIONES	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		SANITAS	30	$1,423,500	4%	$57,000	
						$1,423,500	No	Variable	PROTECCION	30	$1,807,197	16%	SIN RIESGO	$289,200	$0	$0	$0	$0	$0	$289,200		EPS SURA (ANTES SUSALUD)	30	$1,807,197	4%	$72,300	
						$5,000,000	No	Fijo	PORVENIR	30	$5,000,000	16%	SIN RIESGO	$800,000	$0	$0	$0	$0	$0	$800,000		FAMISANAR	30	$5,000,000	4%	$200,000	
						$2,000,000	No	Fijo	COLPENSIONES	27	$1,800,000	16%	SIN RIESGO	$288,000	$0	$0	$0	$0	$0	$288,000		FAMISANAR	27	$1,800,000	4%	$72,000	
						$4,500,000	No	Fijo	PORVENIR	30	$4,500,000	16%	SIN RIESGO	$720,000	$0	$0	$0	$0	$0	$720,000		FOSYGA	30	$4,500,000	4%	$180,000	
						$1,423,500	No	Variable	PROTECCION	30	$1,468,793	16%	SIN RIESGO	$235,100	$0	$0	$0	$0	$0	$235,100		SALUD TOTAL	30	$1,468,793	4%	$58,800	
						$3,600,000	No	Variable	PROTECCION	30	$3,714,545	16%	SIN RIESGO	$594,400	$0	$0	$0	$0	$0	$594,400		EPS SURA (ANTES SUSALUD)	30	$3,714,545	4%	$148,600	
						$2,500,000	No	Variable	PORVENIR	30	$2,894,887	16%	SIN RIESGO	$463,200	$0	$0	$0	$0	$0	$463,200		COMPENSAR	30	$2,894,887	4%	$115,800	
						$1,423,500	No	Variable	PORVENIR	30	$1,796,521	16%	SIN RIESGO	$287,500	$0	$0	$0	$0	$0	$287,500		EPS SURA (ANTES SUSALUD)	30	$1,796,521	4%	$71,900	
						$4,500,000	No	Fijo	COLFONDOS	13	$1,950,000	16%	SIN RIESGO	$312,000	$0	$0	$0	$0	$0	$312,000		FAMISANAR	13	$1,950,000	4%	$78,000	
						$4,500,000	No	Variable	PORVENIR	30	$4,704,545	16%	SIN RIESGO	$752,800	$0	$0	$0	$0	$0	$752,800		NUEVA E.P.S.	30	$4,704,545	4%	$188,200	
						$1,423,500	No	Variable	PROTECCION	30	$1,731,816	16%	SIN RIESGO	$277,100	$0	$0	$0	$0	$0	$277,100		FAMISANAR	30	$1,731,816	4%	$69,300	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		CAPITAL SALUD	30	$2,000,000	4%	$80,000	
						$1,650,000	No	Fijo	PROTECCION	30	$1,650,000	16%	SIN RIESGO	$264,000	$0	$0	$0	$0	$0	$264,000		SANITAS	30	$1,650,000	4%	$66,000	
						$1,600,000	No	Variable	PORVENIR	29	$1,983,031	16%	SIN RIESGO	$317,300	$0	$0	$0	$0	$0	$317,300		FAMISANAR	29	$1,983,031	4%	$79,400	
						$1,600,000	No	Variable	PORVENIR	1	$53,333	16%	SIN RIESGO	$8,600	$0	$0	$0	$0	$0	$8,600		FAMISANAR	1	$53,333	4%	$2,200	
						$4,408,021	No	Fijo	PORVENIR	21	$3,085,615	16%	SIN RIESGO	$493,700	$0	$0	$0	$0	$0	$493,700		EPS SURA (ANTES SUSALUD)	21	$3,085,615	4%	$123,500	

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Planilla Integrada

			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$160,000		COLSUBSIDIO	30	$4,000,000	4%	$160,000	COLMENA	30	$4,000,000	0.522%	1	$20,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$70,500		COLSUBSIDIO	30	$1,761,905	4%	$70,500	COLMENA	30	$1,761,905	0.522%	1	$9,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$168,000		COLSUBSIDIO	30	$4,200,000	4%	$168,000	COLMENA	30	$4,200,000	0.522%	1	$22,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$56,800		COLSUBSIDIO	25	$1,418,540	4%	$56,800	COLMENA	25	$1,418,540	0.522%	1	$7,500	25	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$9,500		COLSUBSIDIO	5	$0	0%	$0	COLMENA	5	$237,250	0%	1	$0	5	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$68,700		COLSUBSIDIO	30	$1,715,964	4%	$68,700	COLMENA	30	$1,715,964	0.522%	1	$9,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$167,100		COLSUBSIDIO	30	$4,177,272	4%	$167,100	COLMENA	30	$4,177,272	0.522%	1	$21,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$62,200		COLSUBSIDIO	30	$1,554,527	4%	$62,200	COLMENA	30	$1,554,527	0.522%	1	$8,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$178,000			0	$0	0%	$0	COLMENA	30	$1,423,500	0.522%	1	$7,500	0	$0	0%	$0	0%	$0	0%	$0	0%	$0	No
$0	$62,200		COLSUBSIDIO	30	$1,552,909	4%	$62,200	COLMENA	30	$1,552,909	0.522%	1	$8,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$81,900		COLSUBSIDIO	30	$2,045,455	4%	$81,900	COLMENA	30	$2,045,455	0.522%	1	$10,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$180,000		COLSUBSIDIO	30	$4,500,000	4%	$180,000	COLMENA	30	$4,500,000	0.522%	1	$23,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$82,600		COLSUBSIDIO	30	$2,063,636	4%	$82,600	COLMENA	30	$2,063,636	0.522%	1	$10,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,900		COLSUBSIDIO	30	$1,697,200	4%	$67,900	COLMENA	30	$1,697,200	0.522%	1	$8,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$135,300		COLSUBSIDIO	30	$3,381,818	4%	$135,300	COLMENA	30	$3,381,818	0.522%	1	$17,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,900		COLSUBSIDIO	30	$1,697,200	4%	$67,900	COLMENA	30	$1,697,200	0.522%	1	$8,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$69,200		COLSUBSIDIO	30	$1,729,552	4%	$69,200	COLMENA	30	$1,729,552	0.522%	1	$9,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$72,300		COLSUBSIDIO	30	$1,807,197	4%	$72,300	COLMENA	30	$1,807,197	0.522%	1	$9,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$200,000		COLSUBSIDIO	30	$5,000,000	4%	$200,000	COLMENA	30	$5,000,000	0.522%	1	$26,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$72,000		COLSUBSIDIO	27	$1,800,000	4%	$72,000	COLMENA	27	$1,800,000	0.522%	1	$9,400	27	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$180,000		COLSUBSIDIO	30	$4,500,000	4%	$180,000	COLMENA	30	$4,500,000	0.522%	1	$23,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$58,800		COLSUBSIDIO	30	$1,468,793	4%	$58,800	COLMENA	30	$1,468,793	0.522%	1	$7,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$148,600		COLSUBSIDIO	30	$3,714,545	4%	$148,600	COLMENA	30	$3,714,545	0.522%	1	$19,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$115,800		COLSUBSIDIO	30	$2,894,887	4%	$115,800	COLMENA	30	$2,894,887	0.522%	1	$15,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$71,900		COLSUBSIDIO	30	$1,796,521	4%	$71,900	COLMENA	30	$1,796,521	0.522%	1	$9,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$78,000		COLSUBSIDIO	13	$2,031,000	4%	$81,300	COLMENA	13	$1,950,000	0.522%	1	$10,200	13	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$188,200		COLSUBSIDIO	30	$4,704,545	4%	$188,200	COLMENA	30	$4,704,545	0.522%	1	$24,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$69,300		COLSUBSIDIO	30	$1,731,816	4%	$69,300	COLMENA	30	$1,731,816	0.522%	1	$9,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$66,000		COLSUBSIDIO	30	$1,650,000	4%	$66,000	COLMENA	30	$1,650,000	0.522%	1	$8,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$79,400		COLSUBSIDIO	29	$1,983,031	4%	$79,400	COLMENA	29	$1,983,031	0.522%	1	$10,400	29	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$2,200		COLSUBSIDIO	1	$0	0%	$0	COLMENA	1	$53,333	0%	1	$0	1	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$123,500		COLSUBSIDIO	21	$4,114,153	4%	$164,600	COLMENA	21	$3,085,615	0.522%	1	$16,200	21	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si

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Planilla Integrada

EMPLEADO									NOVEDADES																																
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct							
67	CC	53007889	GARCIA MARTINEZ ANDREA	Dependiente	0	No	No																							X	2025/11/04	2025/11/12									
68	CC	1030648215	GIRALDO RAMIREZ BAYRON ANDRES	Dependiente	220	No	No													X																						
69	CC	1057785359	GOMEZ BARRERO PAULA ANDREA	Dependiente	220	No	No																																		
70	CC	1000283578	GOMEZ CALDERON VALENTINA	Dependiente	220	No	No													X																						
71	CC	52742278	GONZALEZ ELIANA PAOLA	Dependiente	220	No	No													X																						
72	CC	1000786069	GONZALEZ HERNANDEZ OMAR ESTIVEN	Dependiente	220	No	No													X																						
73	CC	79849400	GONZALEZ MARTINEZ OSCAR SAMUEL	Dependiente	220	No	No																																		
74	CC	1026572112	GUARIN HERRERA OSCAR DAVID	Dependiente	176	No	No													X																						
75	CC	1026572112	GUARIN HERRERA OSCAR DAVID	Dependiente	0	No	No																								X	2025/11/25	2025/11/30									
76	CC	1026272169	GUECHA LONDOÑO ANDRES FELIPE	Dependiente	220	No	No																																		
77	CC	52194976	GUTIERREZ RODRIGUEZ MARTHA PATRICIA	Dependiente	220	No	No													X																						
78	CC	1000364763	HERNANDEZ BARBOSA EIDER YAMIT	Dependiente	220	No	No																																		
79	CC	1014232285	HERNANDEZ COLORADO LUIS ALEJANDRO	Dependiente	220	No	No																																		
80	CC	1072492691	HERNANDEZ LOPEZ ANGELA LEONOR	Dependiente	176	No	No													X																						
81	CC	1072492691	HERNANDEZ LOPEZ ANGELA LEONOR	Dependiente	0	No	No																		X	2025/11/01	2025/11/06														
82	CC	1021396400	HERNANDEZ PULIDO JHON SEBASTIAN	Dependiente	220	No	No																																		
83	CC	1000514688	HERRAN PULIDO DANIELA	Dependiente	220	No	No													X																						
84	CC	52479406	HERRERA HERRERA CARMEN MILENA	Dependiente	220	No	No													X																						
85	CC	1030689814	HOYOS RODRIGUEZ YULY VANESSA	Dependiente	220	No	No													X																						
86	CC	1032419979	IBAÑEZ MORENO MARITZA	Dependiente	220	No	No																																		
87	CC	1006700826	JAIMES CASTRO ANDRES FELIPE	Dependiente	220	No	No													X																						
88	CC	1090175567	JAIMES JAIMES ZAYDA JULIANA	Dependiente	220	No	No													X																						
89	CC	1011082360	JARA VARGAS PABLO ANDRES	Dependiente	220	No	No																																		
90	CC	1022432959	JARAMILLO ORJUELA LAURA CAMILA	Dependiente	220	No	No													X																						
91	CC	80740785	JULIO JULIO DIEGO RAFAEL	Dependiente	220	No	No																																		
92	CC	52800093	LAVERDE RODRIGUEZ LEIDY ALEJANDRA	Dependiente	220	No	No																																		
93	CC	1016022314	LEDESMA GARZON DIANA MARCELA	Dependiente	220	No	No													X																						
94	CC	80222317	LEON GONZALEZ MANUEL ALBERTO	Dependiente	220	No	No													X																						
95	CC	1073163617	LOPEZ HIGUERA MARIA ALEJANDRA	Dependiente	220	No	No																																		
96	CC	1015408416	MARIN ARIMUYA BRIGET MILENA	Dependiente	220	No	No													X																						
97	CC	1000722702	MARIN PARDO JOHAN FELIPE	Dependiente	220	No	No													X																						
98	CC	1015993158	MARTINEZ AMAZO KAREN JULIETH	Dependiente	220	No	No													X																						
99	CC	1117497016	MARTINEZ PERDOMO BRAYAM BAUDILIO	Dependiente	220	No	No													X																						
100	CC	1001089466	MARTINEZ REYES FERNANDO ALEXANDER	Dependiente	220	No	No													X																						
101	CC	1028482480	MEDINA PEÑA DANIEL STIVEN	Aprendices etapa lectiva Ley 2466 de 2025	220	No	No																																		
102	CC	1031174221	MELO GONZALEZ ANDRES FELIPE	Dependiente	220	No	No																																		
103	CC	1022431877	MENDOZA BOLAÑOS KAREN LORENA	Dependiente	220	No	No																																		
104	CC	1057164212	MENDOZA LEGUIZAMO LIVI ADRIANA	Dependiente	220	No	No													X																						

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Planilla Integrada

						SALARIO			PENSION													SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$4,408,021	No	Fijo	PORVENIR	9	$1,322,407	16%	SIN RIESGO	$211,600	$0	$0	$0	$0	$0	$211,600		EPS SURA (ANTES SUSALUD)	9	$1,322,407	4%	$52,900	
						$2,000,000	No	Variable	PROTECCION	30	$2,170,455	16%	SIN RIESGO	$347,300	$0	$0	$0	$0	$0	$347,300		SANITAS	30	$2,170,455	4%	$86,900	
						$3,500,000	No	Fijo	PROTECCION	30	$3,500,000	16%	SIN RIESGO	$560,000	$0	$0	$0	$0	$0	$560,000		SANITAS	30	$3,500,000	4%	$140,000	
						$2,875,000	No	Variable	PROTECCION	30	$2,956,676	16%	SIN RIESGO	$473,100	$0	$0	$0	$0	$0	$473,100		COMPENSAR	30	$2,956,676	4%	$118,300	
						$1,423,500	No	Variable	COLPENSIONES	30	$1,552,909	16%	SIN RIESGO	$248,500	$0	$0	$0	$0	$0	$248,500		SALUD TOTAL	30	$1,552,909	4%	$62,200	
						$1,423,500	No	Variable	PROTECCION	30	$1,552,909	16%	SIN RIESGO	$248,500	$0	$0	$0	$0	$0	$248,500		SALUD TOTAL	30	$1,552,909	4%	$62,200	
						$3,600,000	No	Fijo	COLPENSIONES	30	$3,600,000	16%	SIN RIESGO	$576,000	$0	$0	$0	$0	$0	$576,000		FAMISANAR	30	$3,600,000	4%	$144,000	
						$1,423,500	No	Variable	PORVENIR	24	$1,496,292	16%	SIN RIESGO	$239,500	$0	$0	$0	$0	$0	$239,500		FAMISANAR	24	$1,496,292	4%	$59,900	
						$1,423,500	No	Variable	PORVENIR	6	$378,522	16%	SIN RIESGO	$60,600	$0	$0	$0	$0	$0	$60,600		FAMISANAR	6	$378,522	4%	$15,200	
						$6,823,440	No	Fijo	COLPENSIONES	30	$6,823,440	16%	SIN RIESGO	$1,091,800	$0	$0	$34,200	$34,200	$0	$1,160,200		SANITAS	30	$6,823,440	4%	$273,000	
						$1,800,000	No	Variable	PORVENIR	30	$2,010,273	16%	SIN RIESGO	$321,700	$0	$0	$0	$0	$0	$321,700		FAMISANAR	30	$2,010,273	4%	$80,500	
						$2,000,000	No	Fijo	PROTECCION	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		EPS SURA (ANTES SUSALUD)	30	$2,000,000	4%	$80,000	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		FAMISANAR	30	$1,423,500	4%	$57,000	
						$1,423,500	No	Variable	PORVENIR	24	$1,418,647	16%	SIN RIESGO	$227,000	$0	$0	$0	$0	$0	$227,000		FAMISANAR	24	$1,418,647	4%	$56,800	
						$1,423,500	No	Variable	PORVENIR	6	$284,700	16%	SIN RIESGO	$45,600	$0	$0	$0	$0	$0	$45,600		FAMISANAR	6	$284,700	4%	$11,400	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		COMPENSAR	30	$1,423,500	4%	$57,000	
						$3,500,000	No	Variable	PORVENIR	30	$3,891,364	16%	SIN RIESGO	$622,700	$0	$0	$0	$0	$0	$622,700		FAMISANAR	30	$3,891,364	4%	$155,700	
						$2,500,000	No	Variable	PORVENIR	30	$2,603,409	16%	SIN RIESGO	$416,600	$0	$0	$0	$0	$0	$416,600		SALUD TOTAL	30	$2,603,409	4%	$104,200	
						$1,423,500	No	Variable	PORVENIR	30	$1,674,230	16%	SIN RIESGO	$267,900	$0	$0	$0	$0	$0	$267,900		COMPENSAR	30	$1,674,230	4%	$67,000	
						$2,420,000	No	Fijo	PORVENIR	30	$2,420,000	16%	SIN RIESGO	$387,200	$0	$0	$0	$0	$0	$387,200		FAMISANAR	30	$2,420,000	4%	$96,800	
						$2,500,000	No	Variable	PORVENIR	30	$2,619,318	16%	SIN RIESGO	$419,100	$0	$0	$0	$0	$0	$419,100		FAMISANAR	30	$2,619,318	4%	$104,800	
						$1,423,500	No	Variable	PORVENIR	30	$1,713,700	16%	SIN RIESGO	$274,200	$0	$0	$0	$0	$0	$274,200		SANITAS	30	$1,713,700	4%	$68,600	
						$1,423,500	No	Fijo	PROTECCION	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		COMPENSAR	30	$1,423,500	4%	$57,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,715,964	16%	SIN RIESGO	$274,600	$0	$0	$0	$0	$0	$274,600		SALUD TOTAL	30	$1,715,964	4%	$68,700	
						$3,500,000	No	Fijo	COLPENSIONES	30	$3,500,000	16%	SIN RIESGO	$560,000	$0	$0	$0	$0	$0	$560,000		SANITAS	30	$3,500,000	4%	$140,000	
						$3,500,000	No	Fijo	PROTECCION	30	$3,500,000	16%	SIN RIESGO	$560,000	$0	$0	$0	$0	$0	$560,000		SANITAS	30	$3,500,000	4%	$140,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,659,025	16%	SIN RIESGO	$265,500	$0	$0	$0	$0	$0	$265,500		SALUD TOTAL	30	$1,659,025	4%	$66,400	
						$1,423,500	No	Variable	COLFONDOS	30	$1,731,816	16%	SIN RIESGO	$277,100	$0	$0	$0	$0	$0	$277,100		SALUD TOTAL	30	$1,731,816	4%	$69,300	
						$1,600,000	No	Fijo	PROTECCION	30	$1,600,000	16%	SIN RIESGO	$256,000	$0	$0	$0	$0	$0	$256,000		EPS SURA (ANTES SUSALUD)	30	$1,600,000	4%	$64,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,803,315	16%	SIN RIESGO	$288,600	$0	$0	$0	$0	$0	$288,600		SALUD TOTAL	30	$1,803,315	4%	$72,200	
						$2,000,000	No	Variable	PORVENIR	30	$2,138,636	16%	SIN RIESGO	$342,200	$0	$0	$0	$0	$0	$342,200		SALUD TOTAL	30	$2,138,636	4%	$85,600	
						$1,423,500	No	Variable	PORVENIR	30	$1,786,168	16%	SIN RIESGO	$285,800	$0	$0	$0	$0	$0	$285,800		SALUD TOTAL	30	$1,786,168	4%	$71,500	
						$1,423,500	No	Variable	PORVENIR	30	$1,715,964	16%	SIN RIESGO	$274,600	$0	$0	$0	$0	$0	$274,600		NUEVA E.P.S.	30	$1,715,964	4%	$68,700	
						$1,423,500	No	Variable	PROTECCION	30	$1,670,348	16%	SIN RIESGO	$267,300	$0	$0	$0	$0	$0	$267,300		COMPENSAR	30	$1,670,348	4%	$66,900	
						$1,067,625	No			0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		NUEVA E.P.S.	30	$1,423,500	12.5%	$178,000	
						$2,200,000	No	Fijo	COLFONDOS	30	$2,200,000	16%	SIN RIESGO	$352,000	$0	$0	$0	$0	$0	$352,000		SALUD TOTAL	30	$2,200,000	4%	$88,000	
						$2,200,000	No	Fijo	COLFONDOS	30	$2,200,000	16%	SIN RIESGO	$352,000	$0	$0	$0	$0	$0	$352,000		SALUD TOTAL	30	$2,200,000	4%	$88,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,482,381	16%	SIN RIESGO	$237,200	$0	$0	$0	$0	$0	$237,200		SANITAS	30	$1,482,381	4%	$59,300	

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Planilla Integrada

			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$52,900		COLSUBSIDIO	9	$1,322,406	4%	$52,900	COLMENA	9	$1,322,407	0%	1	$0	9	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$86,900		COLSUBSIDIO	30	$2,170,455	4%	$86,900	COLMENA	30	$2,170,455	0.522%	1	$11,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$140,000		COLSUBSIDIO	30	$3,500,000	4%	$140,000	COLMENA	30	$3,500,000	0.522%	1	$18,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$118,300		COLSUBSIDIO	30	$2,956,676	4%	$118,300	COLMENA	30	$2,956,676	0.522%	1	$15,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$62,200		COLSUBSIDIO	30	$1,552,909	4%	$62,200	COLMENA	30	$1,552,909	0.522%	1	$8,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$62,200		COLSUBSIDIO	30	$1,552,909	4%	$62,200	COLMENA	30	$1,552,909	0.522%	1	$8,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$144,000		COLSUBSIDIO	30	$3,600,000	4%	$144,000	COLMENA	30	$3,600,000	0.522%	1	$18,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$59,900		COLSUBSIDIO	24	$1,932,710	4%	$77,400	COLMENA	24	$1,496,292	0.522%	1	$7,900	24	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$15,200		COLSUBSIDIO	6	$374,073	4%	$15,000	COLMENA	6	$378,522	0%	1	$0	6	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$273,000		COLSUBSIDIO	30	$6,823,440	4%	$273,000	COLMENA	30	$6,823,440	0.522%	1	$35,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,500		COLSUBSIDIO	30	$2,010,273	4%	$80,500	COLMENA	30	$2,010,273	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$56,800		COLSUBSIDIO	24	$1,418,647	4%	$56,800	COLMENA	24	$1,418,647	0.522%	1	$7,500	24	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$11,400		COLSUBSIDIO	6	$0	0%	$0	COLMENA	6	$284,700	0%	1	$0	6	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$155,700		COLSUBSIDIO	30	$3,891,364	4%	$155,700	COLMENA	30	$3,891,364	0.522%	1	$20,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$104,200		COLSUBSIDIO	30	$2,603,409	4%	$104,200	COLMENA	30	$2,603,409	0.522%	1	$13,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,000		COLSUBSIDIO	30	$1,674,230	4%	$67,000	COLMENA	30	$1,674,230	0.522%	1	$8,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$96,800		COLSUBSIDIO	30	$2,420,000	4%	$96,800	COLMENA	30	$2,420,000	0.522%	1	$12,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$104,800		COLSUBSIDIO	30	$2,619,318	4%	$104,800	COLMENA	30	$2,619,318	0.522%	1	$13,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$68,600		COLSUBSIDIO	30	$1,713,700	4%	$68,600	COLMENA	30	$1,713,700	0.522%	1	$9,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$68,700		COLSUBSIDIO	30	$1,715,964	4%	$68,700	COLMENA	30	$1,715,964	0.522%	1	$9,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$140,000		COLSUBSIDIO	30	$3,500,000	4%	$140,000	COLMENA	30	$3,500,000	0.522%	1	$18,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$140,000		COLSUBSIDIO	30	$3,500,000	4%	$140,000	COLMENA	30	$3,500,000	0.522%	1	$18,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$66,400		COLSUBSIDIO	30	$1,659,025	4%	$66,400	COLMENA	30	$1,659,025	0.522%	1	$8,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$69,300		COLSUBSIDIO	30	$1,731,816	4%	$69,300	COLMENA	30	$1,731,816	0.522%	1	$9,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$64,000		COLSUBSIDIO	30	$1,600,000	4%	$64,000	COLMENA	30	$1,600,000	0.522%	1	$8,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$72,200		COLSUBSIDIO	30	$1,803,315	4%	$72,200	COLMENA	30	$1,803,315	0.522%	1	$9,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$85,600		COLSUBSIDIO	30	$2,138,636	4%	$85,600	COLMENA	30	$2,138,636	0.522%	1	$11,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$71,500		COLSUBSIDIO	30	$1,786,168	4%	$71,500	COLMENA	30	$1,786,168	0.522%	1	$9,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$68,700		COLSUBSIDIO	30	$1,715,964	4%	$68,700	COLMENA	30	$1,715,964	0.522%	1	$9,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$66,900		COLSUBSIDIO	30	$1,670,348	4%	$66,900	COLMENA	30	$1,670,348	0.522%	1	$8,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$178,000			0	$0	0%	$0	COLMENA	30	$1,423,500	0.522%	1	$7,500	0	$0	0%	$0	0%	$0	0%	$0	0%	$0	No
$0	$88,000		COLSUBSIDIO	30	$2,200,000	4%	$88,000	COLMENA	30	$2,200,000	0.522%	1	$11,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$88,000		COLSUBSIDIO	30	$2,200,000	4%	$88,000	COLMENA	30	$2,200,000	0.522%	1	$11,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$59,300		COLSUBSIDIO	30	$1,482,381	4%	$59,300	COLMENA	30	$1,482,381	0.522%	1	$7,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si

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EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
105	CC	1000854031	MENESES RODRIGUEZ VALENTINA	Aprendices etapa lectiva Ley 2466 de 2025	220	No	No																											
106	CC	1000470162	MOGOLLON VARGAS MELISSA	Dependiente	220	No	No													X														
107	CC	1000325446	MOLINA GARAVITO ANGY CRISTINA	Dependiente	220	No	No																											
108	CC	1022402500	MONTERO PUENTES JHOANA ALEXANDRA	Dependiente	220	No	No																											
109	CC	1001274377	MORA AREVALO DIDIER EMANUEL	Dependiente	220	No	No													X														
110	CC	1070622715	MORALES ALVARADO LUIS ANGEL	Dependiente	220	No	No													X														
111	CC	1121964409	MORALES BOHORQUEZ DANIEL ALEJANDRO	Dependiente	220	No	No																											
112	CC	1073704467	MOSQUERA LANDAZABAL CRISTHIAN CAMILO	Dependiente	220	No	No													X														
113	CC	52514083	NARANJO CUERVO MONICA EUGENIA	Dependiente	220	No	No													X														
114	CC	1000323955	NIÑO PINTO JUAN ANDRES	Dependiente	220	No	No													X														
115	CC	1033729640	OREJUELA CALEÑO EDNA ROCIO	Dependiente	220	No	No													X														
116	CC	1013637118	ORJUELA CHARRY DAVID STEVER	Dependiente	220	No	No																											
117	CC	1010235898	ORTIZ CRUZ ALDRING ALEXIS	Dependiente	220	No	No													X														
118	CC	1012354411	OTAVO MEDINA HAROLD	Dependiente	220	No	No													X														
119	CC	1030639586	PADILLA RODRIGUEZ YESENIA	Dependiente	220	No	No																											
120	CC	1007027648	PARADA MORALES LIZ ANGELIN	Dependiente	220	No	No													X														
121	CC	1012379534	PEDROZO POLANCO FARID	Dependiente	220	No	No													X														
122	CC	1016945631	PEÑA MORENO LIZETH ROCIO	Dependiente	220	No	No													X														
123	CC	1233688258	PEREZ ALVAREZ MIGUEL STEVEN	Dependiente	220	No	No																											
124	CC	1007790373	PEREZ MASMELA BREYNER ANDRES	Dependiente	220	No	No													X														
125	CC	1014224743	PEREZ PINTO OSCAR FELIPE	Dependiente	220	No	No													X														
126	CC	1022437712	PINEDA DIAZ OSCAR DAVID	Dependiente	220	No	No																											
127	CC	1073162370	PINEDA VILLARRAGA STEFANIA	Dependiente	220	No	No																											
128	CC	1031421475	PINZON GUTIERREZ JAIDER NICOLAS	Dependiente	220	No	No																											
129	CC	1019006647	PINZON LAVERDE JUAN DAVID	Dependiente	220	No	No													X														
130	CC	1020832849	PORTUGUEZ NIÑO STEFANIA	Dependiente	220	No	No													X														
131	CC	1022927799	PRIETO RIVERA SAMUEL JULIAN	Dependiente	220	No	No													X														
132	CC	1030625505	PUERTO CORREA JOHAN ALFREDO	Dependiente	220	No	No																											
133	CC	1026288741	PULIDO CABALLERO LESLY STEFANIA	Dependiente	183	No	No													X														
134	CC	1026288741	PULIDO CABALLERO LESLY STEFANIA	Dependiente	0	No	No																							X	2025/11/26	2025/11/30		
135	CC	1030625800	QUIÑONES CASTILLO DIANA LORENA	Dependiente	220	No	No																											
136	CC	1080260310	RAMIREZ MARIN LUIS EDUARDO	Dependiente	220	No	No													X														
137	CC	52697172	RAMIREZ QUINTERO LUISA FERNANDA	Dependiente	220	No	No																											
138	CC	1013576706	RAMON MONTENEGRO JUDY MILENA	Dependiente	220	No	No													X														
139	CC	1003123445	REYES MENDOZA MARIA ELENA	Dependiente	220	No	No																											
140	CC	1001067739	RIAÑO ROJAS DILAN ANDREY	Dependiente	220	No	No																											
141	CC	1118200608	RICO COLLAZOS JEISSON ARLEY	Dependiente	220	No	No													X														
142	CC	1022362962	RINCON POSADA MICHAEL ANDREY	Dependiente	220	No	No													X														
143	CC	1150936325	RIVAS MORAN OSCAR FABIAN	Dependiente	220	No	No																											

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						SALARIO			PENSION														SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$1,067,625	No			0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		EPS SURA (ANTES SUSALUD)	30	$1,423,500	12.5%	$178,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,842,462	16%	SIN RIESGO	$294,800	$0	$0	$0	$0	$0	$294,800		NUEVA E.P.S.	30	$1,842,462	4%	$73,700	
						$1,423,500	No	Fijo	PROTECCION	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		SANITAS	30	$1,423,500	4%	$57,000	
						$3,564,000	No	Fijo	PORVENIR	30	$3,564,000	16%	SIN RIESGO	$570,300	$0	$0	$0	$0	$0	$570,300		FAMISANAR	30	$3,564,000	4%	$142,600	
						$1,423,500	No	Variable	PORVENIR	30	$1,692,671	16%	SIN RIESGO	$270,900	$0	$0	$0	$0	$0	$270,900		SALUD TOTAL	30	$1,692,671	4%	$67,800	
						$1,423,500	No	Variable	PORVENIR	30	$1,664,524	16%	SIN RIESGO	$266,400	$0	$0	$0	$0	$0	$266,400		FAMISANAR	30	$1,664,524	4%	$66,600	
						$2,500,000	No	Fijo	PORVENIR	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		SANITAS	30	$2,500,000	4%	$100,000	
						$3,600,000	No	Variable	PORVENIR	30	$3,620,455	16%	SIN RIESGO	$579,300	$0	$0	$0	$0	$0	$579,300		EPS SURA (ANTES SUSALUD)	30	$3,620,455	4%	$144,900	
						$2,500,000	No	Variable	COLPENSIONES	30	$2,783,523	16%	SIN RIESGO	$445,400	$0	$0	$0	$0	$0	$445,400		COMPENSAR	30	$2,783,523	4%	$111,400	
						$1,423,500	No	Variable	PORVENIR	30	$1,842,462	16%	SIN RIESGO	$294,800	$0	$0	$0	$0	$0	$294,800		COMPENSAR	30	$1,842,462	4%	$73,700	
						$2,000,000	No	Variable	PORVENIR	30	$2,045,455	16%	SIN RIESGO	$327,300	$0	$0	$0	$0	$0	$327,300		COMPENSAR	30	$2,045,455	4%	$81,900	
						$3,000,000	No	Fijo	PORVENIR	30	$3,000,000	16%	SIN RIESGO	$480,000	$0	$0	$0	$0	$0	$480,000		SANITAS	30	$3,000,000	4%	$120,000	
						$1,423,500	No	Variable	COLFONDOS	30	$1,786,168	16%	SIN RIESGO	$285,800	$0	$0	$0	$0	$0	$285,800		SALUD TOTAL	30	$1,786,168	4%	$71,500	
						$2,000,000	No	Variable	PORVENIR	30	$2,113,636	16%	SIN RIESGO	$338,200	$0	$0	$0	$0	$0	$338,200		FAMISANAR	30	$2,113,636	4%	$84,600	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	
						$2,500,000	No	Variable	PROTECCION	30	$2,739,205	16%	SIN RIESGO	$438,300	$0	$0	$0	$0	$0	$438,300		SALUD TOTAL	30	$2,739,205	4%	$109,600	
						$2,000,000	No	Variable	PORVENIR	30	$2,090,909	16%	SIN RIESGO	$334,600	$0	$0	$0	$0	$0	$334,600		SALUD TOTAL	30	$2,090,909	4%	$83,700	
						$1,423,500	No	Variable	PORVENIR	30	$1,796,521	16%	SIN RIESGO	$287,500	$0	$0	$0	$0	$0	$287,500		FAMISANAR	30	$1,796,521	4%	$71,900	
						$2,500,000	No	Fijo	PORVENIR	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		COMPENSAR	30	$2,500,000	4%	$100,000	
						$2,000,000	No	Variable	PORVENIR	30	$2,397,272	16%	SIN RIESGO	$383,600	$0	$0	$0	$0	$0	$383,600		SANITAS	30	$2,397,272	4%	$95,900	
						$2,000,000	No	Variable	PORVENIR	30	$2,268,182	16%	SIN RIESGO	$363,000	$0	$0	$0	$0	$0	$363,000		COMPENSAR	30	$2,268,182	4%	$90,800	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		FAMISANAR	30	$2,000,000	4%	$80,000	
						$1,600,000	No	Fijo	PORVENIR	30	$1,600,000	16%	SIN RIESGO	$256,000	$0	$0	$0	$0	$0	$256,000		COMPENSAR	30	$1,600,000	4%	$64,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		EPS SURA (ANTES SUSALUD)	30	$2,000,000	4%	$80,000	
						$3,000,000	No	Variable	PROTECCION	30	$3,883,637	16%	SIN RIESGO	$621,400	$0	$0	$0	$0	$0	$621,400		SANITAS	30	$3,883,637	4%	$155,400	
						$2,000,000	No	Variable	PORVENIR	30	$2,258,636	16%	SIN RIESGO	$361,400	$0	$0	$0	$0	$0	$361,400		SALUD TOTAL	30	$2,258,636	4%	$90,400	
						$2,000,000	No	Variable	COLPENSIONES	30	$2,022,727	16%	SIN RIESGO	$323,700	$0	$0	$0	$0	$0	$323,700		FAMISANAR	30	$2,022,727	4%	$81,000	
						$1,423,500	No	Fijo	COLFONDOS	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		COMPENSAR	30	$1,423,500	4%	$57,000	
						$1,423,500	No	Variable	PROTECCION	25	$1,548,918	16%	SIN RIESGO	$247,900	$0	$0	$0	$0	$0	$247,900		SALUD TOTAL	25	$1,548,918	4%	$62,000	
						$1,423,500	No	Variable	PROTECCION	5	$282,597	16%	SIN RIESGO	$45,300	$0	$0	$0	$0	$0	$45,300		SALUD TOTAL	5	$282,597	4%	$11,400	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		EPS SURA (ANTES SUSALUD)	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Variable	PROTECCION	30	$2,163,636	16%	SIN RIESGO	$346,200	$0	$0	$0	$0	$0	$346,200		NUEVA E.P.S.	30	$2,163,636	4%	$86,600	
						$3,000,000	No	Fijo	COLPENSIONES	30	$3,000,000	16%	SIN RIESGO	$480,000	$0	$0	$0	$0	$0	$480,000		SANITAS	30	$3,000,000	4%	$120,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,552,909	16%	SIN RIESGO	$248,500	$0	$0	$0	$0	$0	$248,500		COMPENSAR	30	$1,552,909	4%	$62,200	
						$1,423,500	No	Fijo	PROTECCION	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		FAMISANAR	30	$1,423,500	4%	$57,000	
						$2,500,000	No	Fijo	PORVENIR	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		COMPENSAR	30	$2,500,000	4%	$100,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,697,847	16%	SIN RIESGO	$271,700	$0	$0	$0	$0	$0	$271,700		NUEVA E.P.S.	30	$1,697,847	4%	$68,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,697,200	16%	SIN RIESGO	$271,600	$0	$0	$0	$0	$0	$271,600		COOSALUD MOVILIDAD	30	$1,697,200	4%	$67,900	
						$5,000,000	No	Fijo	PORVENIR	30	$5,000,000	16%	SIN RIESGO	$800,000	$0	$0	$0	$0	$0	$800,000		SANITAS	30	$5,000,000	4%	$200,000	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$178,000			0	$0	0%	$0	COLMENA	30	$1,423,500	0.522%	1	$7,500	0	$0	0%	$0	0%	$0	0%	$0	0%	$0	No
$0	$73,700		COLSUBSIDIO	30	$1,842,462	4%	$73,700	COLMENA	30	$1,842,462	0.522%	1	$9,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$142,600		COLSUBSIDIO	30	$3,564,000	4%	$142,600	COLMENA	30	$3,564,000	0.522%	1	$18,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,800		COLSUBSIDIO	30	$1,692,671	4%	$67,800	COLMENA	30	$1,692,671	0.522%	1	$8,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$66,600		COLSUBSIDIO	30	$1,664,524	4%	$66,600	COLMENA	30	$1,664,524	0.522%	1	$8,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$144,900		COLSUBSIDIO	30	$3,620,455	4%	$144,900	COLMENA	30	$3,620,455	0.522%	1	$18,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$111,400		COLSUBSIDIO	30	$2,783,523	4%	$111,400	COLMENA	30	$2,783,523	0.522%	1	$14,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$73,700		COLSUBSIDIO	30	$1,842,462	4%	$73,700	COLMENA	30	$1,842,462	0.522%	1	$9,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$81,900		COLSUBSIDIO	30	$2,045,455	4%	$81,900	COLMENA	30	$2,045,455	0.522%	1	$10,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$120,000		COLSUBSIDIO	30	$3,000,000	4%	$120,000	COLMENA	30	$3,000,000	0.522%	1	$15,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$71,500		COLSUBSIDIO	30	$1,786,168	4%	$71,500	COLMENA	30	$1,786,168	0.522%	1	$9,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$84,600		COLSUBSIDIO	30	$2,113,636	4%	$84,600	COLMENA	30	$2,113,636	0.522%	1	$11,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$109,600		COLSUBSIDIO	30	$2,739,205	4%	$109,600	COLMENA	30	$2,739,205	0.522%	1	$14,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$83,700		COLSUBSIDIO	30	$2,090,909	4%	$83,700	COLMENA	30	$2,090,909	0.522%	1	$11,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$71,900		COLSUBSIDIO	30	$1,796,521	4%	$71,900	COLMENA	30	$1,796,521	0.522%	1	$9,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$95,900		COLSUBSIDIO	30	$2,397,272	4%	$95,900	COLMENA	30	$2,397,272	0.522%	1	$12,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$90,800		COLSUBSIDIO	30	$2,268,182	4%	$90,800	COLMENA	30	$2,268,182	0.522%	1	$11,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$64,000		COLSUBSIDIO	30	$1,600,000	4%	$64,000	COLMENA	30	$1,600,000	0.522%	1	$8,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$155,400		COLSUBSIDIO	30	$3,883,637	4%	$155,400	COLMENA	30	$3,883,637	0.522%	1	$20,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$90,400		COLSUBSIDIO	30	$2,258,636	4%	$90,400	COLMENA	30	$2,258,636	0.522%	1	$11,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$81,000		COLSUBSIDIO	30	$2,022,727	4%	$81,000	COLMENA	30	$2,022,727	0.522%	1	$10,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$62,000		COLSUBSIDIO	25	$1,548,918	4%	$62,000	COLMENA	25	$1,548,918	0.522%	1	$8,100	25	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$11,400		COLSUBSIDIO	5	$309,784	4%	$12,400	COLMENA	5	$282,597	0%	1	$0	5	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$86,600		COLSUBSIDIO	30	$2,163,636	4%	$86,600	COLMENA	30	$2,163,636	0.522%	1	$11,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$120,000		COLSUBSIDIO	30	$3,000,000	4%	$120,000	COLMENA	30	$3,000,000	0.522%	1	$15,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$62,200		COLSUBSIDIO	30	$1,552,909	4%	$62,200	COLMENA	30	$1,552,909	0.522%	1	$8,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$68,000		COLSUBSIDIO	30	$1,697,847	4%	$68,000	COLMENA	30	$1,697,847	0.522%	1	$8,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,900		COLSUBSIDIO	30	$1,697,200	4%	$67,900	COLMENA	30	$1,697,200	0.522%	1	$8,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$200,000		COLSUBSIDIO	30	$5,000,000	4%	$200,000	COLMENA	30	$5,000,000	0.522%	1	$26,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si

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Planilla Integrada

EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
144	CC	1050396550	RIVERA MIRANDA DANIEL JOSE	Dependiente	220	No	No													X														
145	CC	1233896648	RODRIGUEZ ACOSTA ALEJANDRO	Dependiente	220	No	No																											
146	CC	1013691219	RODRIGUEZ ALZA LUISA FERNANDA	Dependiente	220	No	No																											
147	CC	1022381421	RODRIGUEZ CALLEJAS NATALIA ANDREA	Dependiente	220	No	No													X														
148	CC	1026581178	RODRIGUEZ CALLEJAS PAULA ALEJANDRA	Dependiente	220	No	No													X														
149	CC	1023957073	RODRIGUEZ CETINA ANGIE NATALIA	Dependiente	220	No	No													X														
150	CC	1016044260	RODRIGUEZ GONZALEZ ERYG JEAN PAUL	Dependiente	220	No	No																											
151	CC	1018473183	RODRIGUEZ PARRA JUAN SEBASTIAN	Dependiente	220	No	No													X														
152	CC	1000240013	RODRIGUEZ RODRIGUEZ NICOLAS FELIPE	Dependiente	220	No	No													X														
153	CC	1019011599	RODRIGUEZ SALCEDO CRISTIAN DARIO	Dependiente	220	No	No																											
154	CC	1001299759	RODRIGUEZ ZAMBRANO NIKOLAS	Dependiente	220	No	No													X														
155	CC	1014258450	ROJAS GARCIA JHOAN SEBASTIAN	Dependiente	220	No	No													X														
156	CC	39756843	ROJAS PINEDA FANNY PATRICIA	Dependiente	220	No	No																											
157	CC	1000217827	RUBIANO MUNAR JUAN FELIPE	Dependiente	220	No	No													X														
158	CC	1014177983	RUBIANO MUNAR JUAN CAMILO	Dependiente	220	No	No													X														
159	CC	80822253	RUIZ CHIRIVI JOHN FREDDY	Dependiente	220	No	No										X	2025/11/01																
160	CC	1015462164	SAAVEDRA MARTINEZ ANGIE LIZETH	Dependiente	220	No	No													X														
161	CC	80014452	SAAVEDRA VILLALBA JUAN MANUEL	Dependiente	220	No	No													X														
162	CC	1012325639	SANCHEZ JIMENEZ JULIETH LORENA	Dependiente	7	No	No				X	2025/11/01																						
163	CC	80798792	SANCHEZ MOSCOSO FREDY	Dependiente	220	No	No																											
164	CC	1193112654	SERRANO SERRANO ROBERTO CARLOS	Dependiente	220	No	No																											
165	CC	1143386469	SERRATO ARENGAS RONALD AUGUSTO	Dependiente	220	No	No													X														
166	CC	1000792531	SILVA PERDOMO MARIA ALEJANDRA	Dependiente	220	No	No																											
167	CC	1073610243	SILVA RAMIREZ ERIKA JACKELINE	Dependiente	220	No	No													X														
168	CC	1023912285	SUAREZ DE LA CRUZ EDISSON ESTEBAN	Dependiente	220	No	No													X														
169	CC	1016113738	SUAREZ QUIROGA ANGIE DANIELA	Dependiente	220	No	No													X														
170	CC	1101872099	TAPIA MENDOZA ANGIE PAOLA	Aprendices etapa lectiva Ley 2466 de 2025	95	No	No		X	2025/11/18																								
171	CC	1030533576	TAPIERO OTAVO DIEGO ALEXANDER	Dependiente	220	No	No																											
172	CC	1030618382	TAPIERO OTAVO DANIEL GUILLERMO	Dependiente	220	No	No																											
173	CC	1021670418	TELLEZ RODRIGUEZ JAIR ESTEBAN	Dependiente	220	No	No																											
174	CC	1015464477	THIAN ALDANA YAIR DUBAN	Dependiente	220	No	No													X														
175	CC	1030638125	TORRES NAVAS LEIDY JOHANNA	Dependiente	220	No	No													X														
176	CC	1015410733	VARGAS CARDENAS CATHERINE	Dependiente	29	No	No				X	2025/11/04																						
177	CC	80213023	VARGAS GARCIA EDILBERTO	Dependiente	220	No	No																											
178	CC	1001184934	VARGAS SANCHEZ ASHLEE DAYANNA	Dependiente	220	No	No																											
179	CC	1023017596	VARGAS TOVAR SONIA FERNANDA	Dependiente	220	No	No																											
180	CC	1001288006	VARGAS VARGAS JUAN CAMILO	Dependiente	220	No	No																											
181	CC	1030683206	VASQUEZ ARDILA DAVID ALEJANDRO	Dependiente	220	No	No																											

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						SALARIO			PENSION													SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$2,000,000	No	Variable	PORVENIR	30	$2,147,727	16%	SIN RIESGO	$343,700	$0	$0	$0	$0	$0	$343,700		SANITAS	30	$2,147,727	4%	$86,000	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		COMPENSAR	30	$1,423,500	4%	$57,000	
						$3,018,750	No	Fijo	PORVENIR	30	$3,018,750	16%	SIN RIESGO	$483,000	$0	$0	$0	$0	$0	$483,000		SANITAS	30	$3,018,750	4%	$120,800	
						$2,000,000	No	Variable	PORVENIR	30	$2,068,182	16%	SIN RIESGO	$331,000	$0	$0	$0	$0	$0	$331,000		SANITAS	30	$2,068,182	4%	$82,800	
						$2,500,000	No	Variable	COLFONDOS	30	$2,957,386	16%	SIN RIESGO	$473,200	$0	$0	$0	$0	$0	$473,200		SANITAS	30	$2,957,386	4%	$118,300	
						$2,000,000	No	Variable	PORVENIR	30	$2,095,455	16%	SIN RIESGO	$335,300	$0	$0	$0	$0	$0	$335,300		SALUD TOTAL	30	$2,095,455	4%	$83,900	
						$2,500,000	No	Fijo	PORVENIR	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		FAMISANAR	30	$2,500,000	4%	$100,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,697,200	16%	SIN RIESGO	$271,600	$0	$0	$0	$0	$0	$271,600		COMPENSAR	30	$1,697,200	4%	$67,900	
						$1,423,500	No	Variable	PORVENIR	30	$1,731,816	16%	SIN RIESGO	$277,100	$0	$0	$0	$0	$0	$277,100		NUEVA E.P.S.	30	$1,731,816	4%	$69,300	
						$2,000,000	No	Fijo	PROTECCION	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Variable	PROTECCION	30	$2,228,636	16%	SIN RIESGO	$356,600	$0	$0	$0	$0	$0	$356,600		SANITAS	30	$2,228,636	4%	$89,200	
						$2,000,000	No	Variable	PORVENIR	30	$2,393,181	16%	SIN RIESGO	$383,000	$0	$0	$0	$0	$0	$383,000		EPS SURA (ANTES SUSALUD)	30	$2,393,181	4%	$95,800	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		ALIANSALUD EPS (ANTES COLMEDICA)	30	$1,423,500	4%	$57,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,731,816	16%	SIN RIESGO	$277,100	$0	$0	$0	$0	$0	$277,100		FAMISANAR	30	$1,731,816	4%	$69,300	
						$1,423,500	No	Variable	PORVENIR	30	$1,731,816	16%	SIN RIESGO	$277,100	$0	$0	$0	$0	$0	$277,100		FAMISANAR	30	$1,731,816	4%	$69,300	
						$5,000,000	No	Fijo	COLPENSIONES	30	$5,000,000	16%	SIN RIESGO	$800,000	$0	$0	$0	$0	$0	$800,000		SANITAS	30	$5,000,000	4%	$200,000	
						$2,200,000	No	Variable	PROTECCION	30	$2,340,000	16%	SIN RIESGO	$374,400	$0	$0	$0	$0	$0	$374,400		COMPENSAR	30	$2,340,000	4%	$93,600	
						$1,423,500	No	Variable	PROTECCION	30	$1,679,730	16%	SIN RIESGO	$268,800	$0	$0	$0	$0	$0	$268,800		FAMISANAR	30	$1,679,730	4%	$67,200	
						$1,423,500	No	Fijo	PORVENIR	1	$47,450	16%	SIN RIESGO	$7,600	$0	$0	$0	$0	$0	$7,600		ALIANSALUD EPS (ANTES COLMEDICA)	1	$47,450	4%	$1,900	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		SANITAS	30	$1,423,500	4%	$57,000	
						$2,500,000	No	Fijo	COLPENSIONES	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		NUEVA E.P.S.	30	$2,500,000	4%	$100,000	
						$4,400,000	No	Variable	PROTECCION	30	$4,900,000	16%	SIN RIESGO	$784,000	$0	$0	$0	$0	$0	$784,000		EPS SURA (ANTES SUSALUD)	30	$4,900,000	4%	$196,000	
						$2,000,000	No	Fijo	PROTECCION	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		COMPENSAR	30	$2,000,000	4%	$80,000	
						$1,423,500	No	Variable	PORVENIR	30	$1,536,733	16%	SIN RIESGO	$245,900	$0	$0	$0	$0	$0	$245,900		FAMISANAR	30	$1,536,733	4%	$61,500	
						$1,423,500	No	Variable	PROTECCION	30	$1,715,964	16%	SIN RIESGO	$274,600	$0	$0	$0	$0	$0	$274,600		COMPENSAR	30	$1,715,964	4%	$68,700	
						$2,400,000	No	Variable	PORVENIR	30	$3,266,182	16%	SIN RIESGO	$522,600	$0	$0	$0	$0	$0	$522,600		EPS SURA (ANTES SUSALUD)	30	$3,266,182	4%	$130,700	
						$1,067,625	No			0	$0	0%	SIN RIESGO	$0	$0	$0	$0	$0	$0	$0		CAPITAL SALUD	13	$616,850	12.5%	$77,200	
						$3,300,000	No	Fijo	PORVENIR	30	$3,300,000	16%	SIN RIESGO	$528,000	$0	$0	$0	$0	$0	$528,000		SALUD TOTAL	30	$3,300,000	4%	$132,000	
						$2,000,000	No	Fijo	PROTECCION	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		COMPENSAR	30	$2,000,000	4%	$80,000	
						$1,423,500	No	Fijo	COLPENSIONES	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		CAPITAL SALUD	30	$1,423,500	4%	$57,000	
						$2,000,000	No	Variable	PORVENIR	30	$2,231,818	16%	SIN RIESGO	$357,100	$0	$0	$0	$0	$0	$357,100		COMPENSAR	30	$2,231,818	4%	$89,300	
						$3,469,200	No	Variable	PORVENIR	30	$3,776,698	16%	SIN RIESGO	$604,300	$0	$0	$0	$0	$0	$604,300		SALUD TOTAL	30	$3,776,698	4%	$151,100	
						$4,500,000	No	Fijo	COLFONDOS	4	$600,000	16%	SIN RIESGO	$96,000	$0	$0	$0	$0	$0	$96,000		EPS SURA (ANTES SUSALUD)	4	$600,000	4%	$24,000	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		COMPENSAR	30	$2,000,000	4%	$80,000	
						$3,400,000	No	Fijo	PROTECCION	30	$3,400,000	16%	SIN RIESGO	$544,000	$0	$0	$0	$0	$0	$544,000		FAMISANAR	30	$3,400,000	4%	$136,000	
						$3,500,000	No	Fijo	PORVENIR	30	$3,500,000	16%	SIN RIESGO	$560,000	$0	$0	$0	$0	$0	$560,000		SANITAS	30	$3,500,000	4%	$140,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		FAMISANAR	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		EPS SURA (ANTES SUSALUD)	30	$2,000,000	4%	$80,000	

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Planilla Integrada

			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$86,000		COLSUBSIDIO	30	$2,147,727	4%	$86,000	COLMENA	30	$2,147,727	0.522%	1	$11,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$120,800		COLSUBSIDIO	30	$3,018,750	4%	$120,800	COLMENA	30	$3,018,750	0.522%	1	$15,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$82,800		COLSUBSIDIO	30	$2,068,182	4%	$82,800	COLMENA	30	$2,068,182	0.522%	1	$10,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$118,300		COLSUBSIDIO	30	$2,957,386	4%	$118,300	COLMENA	30	$2,957,386	0.522%	1	$15,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$83,900		COLSUBSIDIO	30	$2,095,455	4%	$83,900	COLMENA	30	$2,095,455	0.522%	1	$11,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,900		COLSUBSIDIO	30	$1,697,200	4%	$67,900	COLMENA	30	$1,697,200	0.522%	1	$8,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$69,300		COLSUBSIDIO	30	$1,731,816	4%	$69,300	COLMENA	30	$1,731,816	0.522%	1	$9,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$89,200		COLSUBSIDIO	30	$2,228,636	4%	$89,200	COLMENA	30	$2,228,636	0.522%	1	$11,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$95,800		COLSUBSIDIO	30	$2,393,181	4%	$95,800	COLMENA	30	$2,393,181	0.522%	1	$12,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$69,300		COLSUBSIDIO	30	$1,731,816	4%	$69,300	COLMENA	30	$1,731,816	0.522%	1	$9,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$69,300		COLSUBSIDIO	30	$1,731,816	4%	$69,300	COLMENA	30	$1,731,816	0.522%	1	$9,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$200,000		COLSUBSIDIO	30	$5,000,000	4%	$200,000	COLMENA	30	$5,000,000	0.522%	1	$26,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$93,600		COLSUBSIDIO	30	$2,340,000	4%	$93,600	COLMENA	30	$2,340,000	0.522%	1	$12,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$67,200		COLSUBSIDIO	30	$1,679,730	4%	$67,200	COLMENA	30	$1,679,730	0.522%	1	$8,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$1,900		COLSUBSIDIO	1	$167,973	4%	$6,800	COLMENA	1	$47,450	0.522%	1	$300	1	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$196,000		COLSUBSIDIO	30	$4,900,000	4%	$196,000	COLMENA	30	$4,900,000	0.522%	1	$25,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$61,500		COLSUBSIDIO	30	$1,536,733	4%	$61,500	COLMENA	30	$1,536,733	0.522%	1	$8,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$68,700		COLSUBSIDIO	30	$1,715,964	4%	$68,700	COLMENA	30	$1,715,964	0.522%	1	$9,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$130,700		COLSUBSIDIO	30	$3,266,182	4%	$130,700	COLMENA	30	$3,266,182	0.522%	1	$17,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$77,200			0	$0	0%	$0	COLMENA	13	$616,850	0.522%	1	$3,300	0	$0	0%	$0	0%	$0	0%	$0	0%	$0	No
$0	$132,000		COLSUBSIDIO	30	$3,300,000	4%	$132,000	COLMENA	30	$3,300,000	0.522%	1	$17,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0.522%	1	$7,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$89,300		COLSUBSIDIO	30	$2,231,818	4%	$89,300	COLMENA	30	$2,231,818	0.522%	1	$11,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$151,100		COLSUBSIDIO	30	$3,776,698	4%	$151,100	COLMENA	30	$3,776,698	0.522%	1	$19,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$24,000		COLSUBSIDIO	4	$1,200,000	4%	$48,000	COLMENA	4	$600,000	0.522%	1	$3,200	4	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$136,000		COLSUBSIDIO	30	$3,400,000	4%	$136,000	COLMENA	30	$3,400,000	0.522%	1	$17,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$140,000		COLSUBSIDIO	30	$3,500,000	4%	$140,000	COLMENA	30	$3,500,000	0.522%	1	$18,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	0.522%	1	$10,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si

Planilla Integrada

EMPLEADO									NOVEDADES																									
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin Ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct
182	CC	1024587186	VASQUEZ GONZALEZ ESTEFANY CAROLINA	Dependiente	220	No	No													X														
183	CC	1016008101	VELASQUEZ HERRERA MAIRA DANIELA	Dependiente	220	No	No																											
184	CC	1022974872	VERGARA RAMIREZ MANUEL FERNANDO	Dependiente	220	No	No																											
185	CC	1113305350	VILLADA ESCOBAR SERGIO ANDRES	Dependiente	220	No	No													X														
186	CC	79997742	ZAPATA CHAUX MANUEL SALVADOR	Dependiente	220	No	No													X														
187	CC	1006063441	ZULUAGA VALLEJO VICTOR ALFONSO	Dependiente	220	No	No													X														
Ciudad: CALI Depto: VALLE(1 Afiliados)																																		
188	CC	1193269790	GIRALDO RAMIREZ CAROL YULIETH	Dependiente	220	No	No																											
Centro de Trabajo: CENTRO TRABAJO 3(31 Afiliados)																																		
Ciudad: BOGOTA Depto: BOGOTA D.E.(30 Afiliados)																																		
189	CC	1019109383	AGUILAR SAENZ JUAN DANIEL	Dependiente	220	No	No																											
190	CC	1061773590	BOLAÑOS PEREZ JUAN DAVID	Dependiente	220	No	No																											
191	CC	1033733034	CARRERO MEDINA YERALDIN	Dependiente	95	No	No		X	2025/11/18																								
192	CC	80024188	CUELLAR ROJAS FABIO ANDRES	Dependiente	220	No	No																											
193	CC	1019088259	DIAZ BOHORQUEZ CRISTIAN JULIAN	Dependiente	220	No	No																											X
194	CE	834186	DUQUE MORENO DEMIS LENIN	Dependiente	220	No	No													X														
195	CC	80543174	GONZALEZ GUTIERREZ LUIS ALEXANDER	Dependiente	220	No	No																											
196	CC	80731874	GORDILLO BORDA DIDIER ANDRES	Dependiente	220	No	No																											
197	CC	79949624	GUTIERREZ BOTERO WILLIAM ROBERTO	Dependiente	220	No	No																											
198	CC	1081921863	HERNANDEZ ROMANOS BRAYAN ENRIQUE	Dependiente	220	No	No																											
199	CC	3174174	LANCHEROS MURCIA CARLOS HERNAN	Dependiente	220	No	No																											
200	CC	65691005	LIMA LARA ANA LUCIA	Dependiente	0	No	No																	X	2025/11/01	2025/11/30								
201	CC	80904435	MALDONADO BARRIGA CESAR ANDRES	Dependiente	220	No	No																											
202	CC	1019153829	MEDINA CASTELO BRANCO NARYI VANESA	Dependiente	220	No	No																											
203	CC	80056382	MONROY ROJAS DIEGO FERNANDO	Dependiente	220	No	No																											
204	CC	1010011586	MORGAN CANO DAYANA MAKOLL	Dependiente	220	No	No																											
205	CC	1019098603	OBANDO MOSQUERA MANUEL ARBEY	Dependiente	220	No	No																											
206	CC	80722276	OTALVAREZ BARBOSA RODRIGO ALBERTO	Dependiente	220	No	No																											
207	CC	52792746	PARRA AGUIRRE JOHANNA MARITZA	Dependiente	220	No	No																											
208	CC	1070986963	PEREZ LOZANO KELLY DANIELA	Dependiente	205	No	No				X	2025/11/28																						
209	CC	1026307400	PINEDA SUAREZ DANIEL ANDRES	Dependiente	220	No	No																											
210	CC	1065580867	PINTO OVIEDO MAIRA ALEJANDRA	Dependiente	95	No	No		X	2025/11/18																								
211	CC	1233494879	RIAÑO ROBAYO ANDRES CAMILO	Dependiente	220	No	No																											
212	CC	1032424948	RODRIGUEZ TRIVIÑO VICTOR JAVIER	Dependiente	220	No	No																											
213	CC	1232398449	RODRIGUEZ VELASCO EMMANUEL RODOLFO	Dependiente	220	No	No													X														
214	CC	9731016	SARRIA VILLA WILLIAM ALFREDO	Dependiente	220	No	No																											
215	CC	79414221	SOLANO BLANCO YILSON GERMAN	Dependiente	220	No	No																											
216	CC	1023942342	URUEÑA SOLANO MAYRA ALEJANDRA	Dependiente	220	No	No																											

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Planilla Integrada

						SALARIO			PENSION													SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$3,000,000	No	Variable	PORVENIR	30	$3,391,364	16%	SIN RIESGO	$542,700	$0	$0	$0	$0	$0	$542,700		SANITAS	30	$3,391,364	4%	$135,700	
						$2,500,000	No	Fijo	COLPENSIONES	30	$2,500,000	16%	SIN RIESGO	$400,000	$0	$0	$0	$0	$0	$400,000		CAPITAL SALUD	30	$2,500,000	4%	$100,000	
						$4,000,000	No	Fijo	COLFONDOS	30	$4,000,000	16%	SIN RIESGO	$640,000	$0	$0	$0	$0	$0	$640,000		SANITAS	30	$4,000,000	4%	$160,000	
						$3,000,000	No	Variable	PROTECCION	30	$3,255,682	16%	SIN RIESGO	$521,000	$0	$0	$0	$0	$0	$521,000		NUEVA E.P.S.	30	$3,255,682	4%	$130,300	
						$4,500,000	No	Variable	PORVENIR	30	$4,908,068	16%	SIN RIESGO	$785,300	$0	$0	$0	$0	$0	$785,300		EPS SURA (ANTES SUSALUD)	30	$4,908,068	4%	$196,400	
						$1,423,500	No	Variable	PROTECCION	30	$1,780,669	16%	SIN RIESGO	$285,000	$0	$0	$0	$0	$0	$285,000		COMPENSAR	30	$1,780,669	4%	$71,300	
																				$560,000						$140,000	
						$3,500,000	No	Fijo	PORVENIR	30	$3,500,000	16%	SIN RIESGO	$560,000	$0	$0	$0	$0	$0	$560,000		COMFENALCO VALLE	30	$3,500,000	4%	$140,000	
																				$21,417,700						$5,230,200	
																				$20,697,700						$5,050,200	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		CAPITAL SALUD	30	$2,000,000	4%	$80,000	
						$7,865,000	No	Fijo	COLPENSIONES	30	$7,865,000	16%	SIN RIESGO	$1,258,400	$0	$0	$39,400	$39,400	$0	$1,337,200		COMPENSAR	30	$7,865,000	4%	$314,600	
						$4,200,000	No	Fijo	PORVENIR	13	$1,820,000	16%	SIN RIESGO	$291,200	$0	$0	$0	$0	$0	$291,200		SALUD TOTAL	13	$1,820,000	4%	$72,800	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	
						$4,200,000	No	Fijo	COLFONDOS	30	$4,200,000	16%	SIN RIESGO	$672,000	$0	$0	$0	$0	$0	$672,000		SANITAS	30	$4,200,000	4%	$168,000	
						$5,000,000	No	Variable	COLPENSIONES	30	$7,357,955	16%	SIN RIESGO	$1,177,300	$0	$0	$36,800	$36,800	$0	$1,250,900		SANITAS	30	$7,357,955	4%	$294,400	
						$3,500,000	No	Fijo	PROTECCION	30	$3,500,000	16%	SIN RIESGO	$560,000	$0	$0	$0	$0	$0	$560,000		COMPENSAR	30	$3,500,000	4%	$140,000	
						$4,500,000	No	Fijo	COLFONDOS	30	$4,500,000	16%	SIN RIESGO	$720,000	$0	$0	$0	$0	$0	$720,000		ALIANSALUD EPS (ANTES COLMEDICA)	30	$4,500,000	4%	$180,000	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		ALIANSALUD EPS (ANTES COLMEDICA)	30	$2,000,000	4%	$80,000	
						$5,000,000	No	Fijo	COLFONDOS	30	$5,000,000	16%	SIN RIESGO	$800,000	$0	$0	$0	$0	$0	$800,000		SANITAS	30	$5,000,000	4%	$200,000	
						$5,000,000	No	Fijo	COLFONDOS	30	$5,000,000	16%	SIN RIESGO	$800,000	$0	$0	$0	$0	$0	$800,000		ALIANSALUD EPS (ANTES COLMEDICA)	30	$5,000,000	4%	$200,000	
						$1,423,500	No	Fijo	COLPENSIONES	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		COMPENSAR	30	$1,423,500	4%	$57,000	
						$4,500,000	No	Fijo	COLFONDOS	30	$4,500,000	16%	SIN RIESGO	$720,000	$0	$0	$0	$0	$0	$720,000		SANITAS	30	$4,500,000	4%	$180,000	
						$3,000,000	No	Fijo	PORVENIR	30	$3,000,000	16%	SIN RIESGO	$480,000	$0	$0	$0	$0	$0	$480,000		COMPENSAR	30	$3,000,000	4%	$120,000	
						$3,700,000	No	Fijo	PORVENIR	30	$3,700,000	16%	SIN RIESGO	$592,000	$0	$0	$0	$0	$0	$592,000		SANITAS	30	$3,700,000	4%	$148,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SALUD TOTAL	30	$2,000,000	4%	$80,000	
						$7,000,000	No	Fijo	PORVENIR	30	$7,000,000	16%	SIN RIESGO	$1,120,000	$0	$0	$35,000	$35,000	$0	$1,190,000		COMPENSAR	30	$7,000,000	4%	$280,000	
						$6,000,000	No	Fijo	PORVENIR	30	$6,000,000	16%	SIN RIESGO	$960,000	$0	$0	$30,000	$30,000	$0	$1,020,000		COMPENSAR	30	$6,000,000	4%	$240,000	
						$4,800,000	No	Fijo	PROTECCION	30	$4,800,000	16%	SIN RIESGO	$768,000	$0	$0	$0	$0	$0	$768,000		ALIANSALUD EPS (ANTES COLMEDICA)	30	$4,800,000	4%	$192,000	
						$3,000,000	No	Fijo	PORVENIR	28	$2,800,000	16%	SIN RIESGO	$448,000	$0	$0	$0	$0	$0	$448,000		COMPENSAR	28	$2,800,000	4%	$112,000	
						$3,850,000	No	Fijo	COLPENSIONES	30	$3,850,000	16%	SIN RIESGO	$616,000	$0	$0	$0	$0	$0	$616,000		FAMISANAR	30	$3,850,000	4%	$154,000	
						$3,000,000	No	Fijo	PROTECCION	13	$1,300,000	16%	SIN RIESGO	$208,000	$0	$0	$0	$0	$0	$208,000		SALUD TOTAL	13	$1,300,000	4%	$52,000	
						$4,500,000	No	Fijo	PORVENIR	30	$4,500,000	16%	SIN RIESGO	$720,000	$0	$0	$0	$0	$0	$720,000		EPS SURA (ANTES SUSALUD)	30	$4,500,000	4%	$180,000	
						$6,000,000	No	Fijo	PORVENIR	30	$6,000,000	16%	SIN RIESGO	$960,000	$0	$0	$30,000	$30,000	$0	$1,020,000		SANITAS	30	$6,000,000	4%	$240,000	
						$5,000,000	No	Variable	COLPENSIONES	30	$5,278,409	16%	SIN RIESGO	$844,600	$0	$0	$0	$0	$0	$844,600		SANITAS	30	$5,278,409	4%	$211,200	
						$6,998,400	No	Fijo	COLPENSIONES	30	$6,998,400	16%	SIN RIESGO	$1,119,800	$0	$0	$35,000	$35,000	$0	$1,189,800		EPS SURA (ANTES SUSALUD)	30	$6,998,400	4%	$280,000	
						$3,500,000	No	Fijo	COLPENSIONES	30	$3,500,000	16%	SIN RIESGO	$560,000	$0	$0	$0	$0	$0	$560,000		SANITAS	30	$3,500,000	4%	$140,000	
						$1,600,000	No	Fijo	PORVENIR	30	$1,600,000	16%	SIN RIESGO	$256,000	$0	$0	$0	$0	$0	$256,000		FAMISANAR	30	$1,600,000	4%	$64,000	

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Planilla Integrada

			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$135,700		COLSUBSIDIO	30	$3,391,364	4%	$135,700	COLMENA	30	$3,391,364	0.522%	1	$17,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$100,000		COLSUBSIDIO	30	$2,500,000	4%	$100,000	COLMENA	30	$2,500,000	0.522%	1	$13,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$160,000		COLSUBSIDIO	30	$4,000,000	4%	$160,000	COLMENA	30	$4,000,000	0.522%	1	$20,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$130,300		COLSUBSIDIO	30	$3,255,682	4%	$130,300	COLMENA	30	$3,255,682	0.522%	1	$17,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$196,400		COLSUBSIDIO	30	$4,908,068	4%	$196,400	COLMENA	30	$4,908,068	0.522%	1	$25,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$71,300		COLSUBSIDIO	30	$1,780,669	4%	$71,300	COLMENA	30	$1,780,669	0.522%	1	$9,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
	$140,000						$140,000						$18,300				$0		$0		$0		$0	
$0	$140,000		COMFENALCO VALLE	30	$3,500,000	4%	$140,000	COLMENA	30	$3,500,000	0.522%	1	$18,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
	$5,230,200						$5,289,100						$3,114,300				$0		$0		$0		$0	
	$5,050,200						$5,109,100						$3,004,600				$0		$0		$0		$0	
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	2.436%	3	$48,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$314,600		COLSUBSIDIO	30	$7,865,000	4%	$314,600	COLMENA	30	$7,865,000	2.436%	3	$191,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$72,800		COLSUBSIDIO	13	$1,820,000	4%	$72,800	COLMENA	13	$1,820,000	2.436%	3	$44,400	13	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	2.436%	3	$48,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$168,000		COLSUBSIDIO	30	$4,200,000	4%	$168,000	COLMENA	30	$4,200,000	2.436%	3	$102,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$294,400		COLSUBSIDIO	30	$7,357,955	4%	$294,400	COLMENA	30	$7,357,955	2.436%	3	$179,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$140,000		COLSUBSIDIO	30	$3,500,000	4%	$140,000	COLMENA	30	$3,500,000	2.436%	3	$85,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$180,000		COLSUBSIDIO	30	$4,500,000	4%	$180,000	COLMENA	30	$4,500,000	2.436%	3	$109,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	2.436%	3	$48,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$200,000		COLSUBSIDIO	30	$5,000,000	4%	$200,000	COLMENA	30	$5,000,000	2.436%	3	$121,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$200,000		COLSUBSIDIO	30	$5,000,000	4%	$200,000	COLMENA	30	$5,000,000	2.436%	3	$121,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	0%	3	$0	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$180,000		COLSUBSIDIO	30	$4,500,000	4%	$180,000	COLMENA	30	$4,500,000	2.436%	3	$109,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$120,000		COLSUBSIDIO	30	$3,000,000	4%	$120,000	COLMENA	30	$3,000,000	2.436%	3	$73,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$148,000		COLSUBSIDIO	30	$3,700,000	4%	$148,000	COLMENA	30	$3,700,000	2.436%	3	$90,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COLSUBSIDIO	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	2.436%	3	$48,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$280,000		COLSUBSIDIO	30	$7,000,000	4%	$280,000	COLMENA	30	$7,000,000	2.436%	3	$170,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$240,000		COLSUBSIDIO	30	$6,000,000	4%	$240,000	COLMENA	30	$6,000,000	2.436%	3	$146,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$192,000		COLSUBSIDIO	30	$4,800,000	4%	$192,000	COLMENA	30	$4,800,000	2.436%	3	$117,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$112,000		COLSUBSIDIO	28	$4,270,883	4%	$170,900	COLMENA	28	$2,800,000	2.436%	3	$68,300	28	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$154,000		COLSUBSIDIO	30	$3,850,000	4%	$154,000	COLMENA	30	$3,850,000	2.436%	3	$93,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$52,000		COLSUBSIDIO	13	$1,300,000	4%	$52,000	COLMENA	13	$1,300,000	2.436%	3	$31,700	13	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$180,000		COLSUBSIDIO	30	$4,500,000	4%	$180,000	COLMENA	30	$4,500,000	2.436%	3	$109,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$240,000		COLSUBSIDIO	30	$6,000,000	4%	$240,000	COLMENA	30	$6,000,000	2.436%	3	$146,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$211,200		COLSUBSIDIO	30	$5,278,409	4%	$211,200	COLMENA	30	$5,278,409	2.436%	3	$128,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$280,000		COLSUBSIDIO	30	$6,998,400	4%	$280,000	COLMENA	30	$6,998,400	2.436%	3	$170,500	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$140,000		COLSUBSIDIO	30	$3,500,000	4%	$140,000	COLMENA	30	$3,500,000	2.436%	3	$85,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$64,000		COLSUBSIDIO	30	$1,600,000	4%	$64,000	COLMENA	30	$1,600,000	2.436%	3	$39,000	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si

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EMPLEADO									NOVEDADES																																
No.	Tipo id	No id	Nombre	Tipo Cotizante	Horas Laboradas	Extranjero	Temp. Ext.	Fecha Radicación en el Exterior	ing	Fecha ing	ret	Fecha ret	tde	tae	tdp	tap	vsp	Fecha Inicio vsp	cor	vst	sln	Fecha Inicio sln	Fecha Fin sln	ige	Fecha Inicio ige	Fecha Fin ige	lma	Fecha Inicio lma	Fecha Fin lma	vac-lr	Fecha Inicio vac-lr	Fecha Fin vac-lr	avp	vct								
217	CC	1033734004	VERA CORREDOR JHON EDISON	Dependiente	139	No	No																																			
218	CC	1033734004	VERA CORREDOR JHON EDISON	Dependiente	0	No	No																							X	2025/11/04	2025/11/14									
219	CC	1030603196	ZAMBRANO ZAMBRANO JHONATHAN	Dependiente	220	No	No																																			
Ciudad: CALI Depto: VALLE(1 Afiliados)																																									
220	CC	3197492	MORENO ALARCON JORGE IVAN	Dependiente	220	No	No														X																					
Centro de Trabajo: CENTRO TRABAJO 5(15 Afiliados)																																									
Ciudad: BOGOTA Depto: BOGOTA D.E.(9 Afiliados)																																									
221	CC	1001287422	BARBOSA VILLARRAGA JUAN DAVID	Dependiente	220	No	No														X																					
222	CC	4297901	CASTILLO CUCAITA GREGORIO ADRIANO	Dependiente	220	No	No																																			
223	CC	1019147829	CORNELIO ROJAS JESSICA ALEJANDRA	Dependiente	220	No	No																																			
224	CC	79846178	JIMENEZ BOHORQUEZ JONNY	Dependiente	220	No	No																																			
225	CC	1015422861	LEAL COGUA WILMER DARIO	Dependiente	220	No	No														X																					
226	CC	79521422	LIZARRALDE RIVERA DIEGO ALFONSO	Dependiente	220	No	No																																			
227	CC	1100838155	PORRAS RODRIGUEZ JORGE LEONARDO	Dependiente	220	No	No																																			
228	CC	79838925	SANCHEZ ARAQUE WILLIAN JAVIER	Dependiente	220	No	No																																			
229	CC	3086702	ULLOA LOPEZ JOSE GILBERTO	Dependiente	220	No	No																																			
Ciudad: CALI Depto: VALLE(1 Afiliados)																																									
230	CC	1144052980	VARON MARTINEZ HERNAN DAVID	Dependiente	220	No	No																																			
Ciudad: TUNJA Depto: BOYACA(5 Afiliados)																																									
231	CC	1049632517	PIRATOVA LOPEZ EDWAR	Dependiente	220	No	No																																			
232	CC	1049652574	RANGEL TRIANA CRISTIAN FELIPE	Dependiente	220	No	No																																			
233	CC	1049645160	RESTREPO FERRO CRISTIAN RAUL	Dependiente	220	No	No																																			
234	CC	1049642205	REYES CARDENAS EDWIN YESID	Dependiente	220	No	No																																			
235	CC	13566882	SOLANO SUAREZ JEISSON	Dependiente	220	No	No																																			
Total		**Afiliados(227)**																																							

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						SALARIO			PENSION													SALUD					
Fecha Inicio vct	Fecha Fin vct	irl	Fecha Inicio irl	Fecha Fin irl	vip	Valor	Integral	Tipo de Salario	Administradora	Días	IBC	Tarifa	Tarifa Alto Riesgo Pensión	Valor Cotización	Cotización Voluntaria Empleador	Cotización Voluntaria Afiliado	Fondo Solidaridad Pensional	Fondo Subsistencia	Valor No retenido	Total	AFP Destino	Administradora	Días	IBC	Tarifa	Valor Cotización	Valor UP
						$4,200,000	No	Fijo	COLFONDOS	19	$2,660,000	16%	SIN RIESGO	$425,600	$0	$0	$0	$0	$0	$425,600		COMPENSAR	19	$2,660,000	4%	$106,400	
						$4,200,000	No	Fijo	COLFONDOS	11	$1,540,000	16%	SIN RIESGO	$246,400	$0	$0	$0	$0	$0	$246,400		COMPENSAR	11	$1,540,000	4%	$61,600	
						$8,553,600	No	Fijo	COLPENSIONES	30	$8,553,600	16%	SIN RIESGO	$1,368,600	$0	$0	$42,800	$42,800	$0	$1,454,200		COMPENSAR	30	$8,553,600	4%	$342,200	
																				$720,000						$180,000	
						$4,000,000	No	Variable	PORVENIR	30	$4,500,000	16%	SIN RIESGO	$720,000	$0	$0	$0	$0	$0	$720,000		SANITAS	30	$4,500,000	4%	$180,000	
																				$6,649,000						$1,662,500	
																				$4,181,100						$1,045,500	
						$1,423,500	No	Variable	PROTECCION	30	$1,850,873	16%	SIN RIESGO	$296,200	$0	$0	$0	$0	$0	$296,200		FAMISANAR	30	$1,850,873	4%	$74,100	
						$4,400,000	No	Fijo	PORVENIR	30	$4,400,000	16%	SIN RIESGO	$704,000	$0	$0	$0	$0	$0	$704,000		SALUD TOTAL	30	$4,400,000	4%	$176,000	
						$2,400,000	No	Fijo	PROTECCION	30	$2,400,000	16%	SIN RIESGO	$384,000	$0	$0	$0	$0	$0	$384,000		SALUD TOTAL	30	$2,400,000	4%	$96,000	
						$1,423,500	No	Fijo	PORVENIR	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		COMPENSAR	30	$1,423,500	4%	$57,000	
						$3,630,000	No	Variable	PORVENIR	30	$4,743,750	16%	SIN RIESGO	$759,000	$0	$0	$0	$0	$0	$759,000		COMPENSAR	30	$4,743,750	4%	$189,800	
						$2,310,000	No	Fijo	PROTECCION	30	$2,310,000	16%	SIN RIESGO	$369,600	$0	$0	$0	$0	$0	$369,600		FAMISANAR	30	$2,310,000	4%	$92,400	
						$3,360,000	No	Fijo	COLPENSIONES	30	$3,360,000	16%	SIN RIESGO	$537,600	$0	$0	$0	$0	$0	$537,600		SANITAS	30	$3,360,000	4%	$134,400	
						$4,218,958	No	Fijo	COLPENSIONES	30	$4,218,958	16%	SIN RIESGO	$675,100	$0	$0	$0	$0	$0	$675,100		NUEVA E.P.S.	30	$4,218,958	4%	$168,800	
						$1,423,500	No	Fijo	PROTECCION	30	$1,423,500	16%	SIN RIESGO	$227,800	$0	$0	$0	$0	$0	$227,800		FAMISANAR	30	$1,423,500	4%	$57,000	
																				$867,900						$217,000	
						$5,424,375	No	Fijo	PORVENIR	30	$5,424,375	16%	SIN RIESGO	$867,900	$0	$0	$0	$0	$0	$867,900		SALUD TOTAL	30	$5,424,375	4%	$217,000	
																				$1,600,000						$400,000	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		NUEVA E.P.S.	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		SANITAS	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Fijo	COLPENSIONES	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		COOSALUD MOVILIDAD	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Fijo	PORVENIR	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		NUEVA EPS MOVILIDAD	30	$2,000,000	4%	$80,000	
						$2,000,000	No	Fijo	COLFONDOS	30	$2,000,000	16%	SIN RIESGO	$320,000	$0	$0	$0	$0	$0	$320,000		NUEVA E.P.S.	30	$2,000,000	4%	$80,000	
																				$95,821,600						$24,589,400	

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			CCF					RIESGOS						PARAFISCALES										
C	Total	EPS Destino	Administradora	Dias	IBC	Tarifa	Valor Cotización	Administradora	Dias	IBC	Tarifa	Clase Riesgo	Valor Cotización	Dias	IBC	Tarifa SENA	Valor Cotización SENA	Tarifa ICBF	Valor Cotización ICBF	Tarifa ESAP	Valor Cotización ESAP	Tarifa MEN	Valor Cotización MEN	Exonerado SENA e ICBF
$0	$106,400		COLSUBSIDIO	19	$2,660,000	4%	$106,400	COLMENA	19	$2,660,000	2.436%	3	$64,800	19	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$61,600		COLSUBSIDIO	11	$1,540,000	4%	$61,600	COLMENA	11	$1,540,000	0%	3	$0	11	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$342,200		COLSUBSIDIO	30	$8,553,600	4%	$342,200	COLMENA	30	$8,553,600	2.436%	3	$208,400	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
	$180,000						$180,000						$109,700				$0		$0		$0		$0	
$0	$180,000		COMFENALCO VALLE	30	$4,500,000	4%	$180,000	COLMENA	30	$4,500,000	2.436%	3	$109,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
	$1,662,500						$1,662,500						$2,892,700				$0		$0		$0		$0	
	$1,045,500						$1,045,500						$1,819,100				$0		$0		$0		$0	
$0	$74,100		COLSUBSIDIO	30	$1,850,873	4%	$74,100	COLMENA	30	$1,850,873	6.96%	5	$128,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$176,000		COLSUBSIDIO	30	$4,400,000	4%	$176,000	COLMENA	30	$4,400,000	6.96%	5	$306,300	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$96,000		COLSUBSIDIO	30	$2,400,000	4%	$96,000	COLMENA	30	$2,400,000	6.96%	5	$167,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	6.96%	5	$99,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$189,800		COLSUBSIDIO	30	$4,743,750	4%	$189,800	COLMENA	30	$4,743,750	6.96%	5	$330,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$92,400		COLSUBSIDIO	30	$2,310,000	4%	$92,400	COLMENA	30	$2,310,000	6.96%	5	$160,800	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$134,400		COLSUBSIDIO	30	$3,360,000	4%	$134,400	COLMENA	30	$3,360,000	6.96%	5	$233,900	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$168,800		COLSUBSIDIO	30	$4,218,958	4%	$168,800	COLMENA	30	$4,218,958	6.96%	5	$293,700	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$57,000		COLSUBSIDIO	30	$1,423,500	4%	$57,000	COLMENA	30	$1,423,500	6.96%	5	$99,100	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
	$217,000						$217,000						$377,600				$0		$0		$0		$0	
$0	$217,000		COMFENALCO VALLE	30	$5,424,375	4%	$217,000	COLMENA	30	$5,424,375	6.96%	5	$377,600	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
	$400,000						$400,000						$696,000				$0		$0		$0		$0	
$0	$80,000		COMFABOY	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	6.96%	5	$139,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COMFABOY	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	6.96%	5	$139,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COMFABOY	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	6.96%	5	$139,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COMFABOY	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	6.96%	5	$139,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
$0	$80,000		COMFABOY	30	$2,000,000	4%	$80,000	COLMENA	30	$2,000,000	6.96%	5	$139,200	30	$0	0%	$0	0%	$0	0%	$0	0%	$0	Si
	$24,589,400						$23,943,300						$8,240,000				$0		$0		$0		$0	

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DATOS GENERALES DEL APORTANTE

Identificación	dv	Razon Social	Clase Aportante	Sucursal Principal	Direccion	Ciudad-Departamento	Teléfono	Exonerado SENA e ICBF
NIT 900550189	7	INTEEGRA S.A.S. BIC	D - BENEFICIARIO LEY 1429 DE 2010	INTEEGRA S.A.S	Carrera 49B No. 91 90	BOGOTA-BOGOTA D.E.	4665606	Si

DATOS GENERALES DE LA LIQUIDACION

Periodo		Clave		Tipo	Fecha		Pago		
Pensión	Salud	Pago	Planilla	Planilla	Limite	Pago	Banco	Dias Mora	Valor
2025-11	2025-12	2022627257	9496243732	E	2025/12/22	2025/12/19	BANCOLOMBIA	0	$152,594,300

RESUMEN DE PAGO

RIESGO	CODIGO	NIT	DV	AFILIADOS	VALOR LIQUIDADO	INTERESES MORA	SALDOS E INCAPACIDADES	VALOR A PAGAR
AFP (ADMINISTRADORAS: 5)				222	$95,821,600	$0	$0	$95,821,600
COLFONDOS	231001	800,227,940	6	20	$9,352,400	$0	$0	$9,352,400
COLPENSIONES	25-14	900,336,004	7	37	$19,195,000	$0	$0	$19,195,000
PORVENIR	230301	800,224,808	8	115	$46,774,500	$0	$0	$46,774,500
PROTECCION	230201	800,229,739	0	49	$19,224,700	$0	$0	$19,224,700
SKANDIA	230901	800,253,055	2	1	$1,275,000	$0	$0	$1,275,000
ARL (ADMINISTRADORAS: 1)				227	$8,240,000	$0	$0	$8,240,000
COLMENA	14-25	800,226,175	3	227	$8,240,000	$0	$0	$8,240,000
CCF (ADMINISTRADORAS: 3)				222	$23,943,300	$0	$0	$23,943,300
COLSUBSIDIO	CCF22	860,007,336	1	214	$23,006,300	$0	$0	$23,006,300
COMFABOY	CCF10	891,800,213	8	5	$400,000	$0	$0	$400,000
COMFENALCO VALLE	CCF56	890,303,093	5	3	$537,000	$0	$0	$537,000
EPS (ADMINISTRADORAS: 12)				227	$24,589,400	$0	$0	$24,589,400
ALIANSALUD EPS (ANTES COLMEDICA)	EPS001	830,113,831	0	7	$774,900	$0	$0	$774,900
CAPITAL SALUD	EPSC34	900,298,372	9	6	$464,700	$0	$0	$464,700
COMFENALCO VALLE	EPS012	890,303,093	5	1	$140,000	$0	$0	$140,000
COMPENSAR	EPS008	860,066,942	7	42	$4,574,200	$0	$0	$4,574,200
COOSALUD MOVILIDAD	ESSC24	900,226,715	3	2	$147,900	$0	$0	$147,900
EPS SURA (ANTES SUSALUD)	EPS010	800,088,702	2	19	$2,366,600	$0	$0	$2,366,600
FAMISANAR	EPS017	830,003,564	7	42	$3,823,900	$0	$0	$3,823,900
FOSYGA	MIN001	901,037,916	1	1	$180,000	$0	$0	$180,000
NUEVA E.P.S.	EPS037	900,156,264	2	16	$1,663,100	$0	$0	$1,663,100
NUEVA EPS MOVILIDAD	EPS041	900,156,264	2	2	$194,100	$0	$0	$194,100
SALUD TOTAL	EPS002	800,130,907	4	37	$3,663,500	$0	$0	$3,663,500
SANITAS	EPS005	800,251,440	6	52	$6,596,500	$0	$0	$6,596,500
TOTAL				**227**	**$152,594,300**	**$0**	**$0**	**$152,594,300**